

Memorandum of Understanding

Pursuant to the MOU clarifying item #4 and item #12 of the July 24, 2015, MOA, and based on further discussions, EIU and UPI agree as follows:

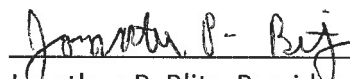
1. For UPI represented annually contracted faculty currently eligible to retire, with a single-year or in the terminal year of a multi-year contract, or in a non-terminal year of a multi-year contract having been withdrawn prior to March 15; a 1.5% salary increase for FY16 will be provided to those who declare a retirement date on or before May 31, 2016. The declaration must be made prior to April 15, 2016.
2. The statement to be sent jointly to the UPI-represented employees is: EIU and UPI have agreed that UPI-represented employees who are eligible to retire and declare a retirement date on or before May 31, 2016, will receive a 1.5% salary increase for FY16. The date for making this voluntary election has been extended from April 1, 2016, to April 15, 2016.
3. This MOU applies only to UPI-represented employees described in item #1.



David M. Glassman, President
Eastern Illinois University

4/13/16

Date



Jonathan P. Blitz, President
UPI Chapter, Eastern Illinois University

4/13/16

Date