

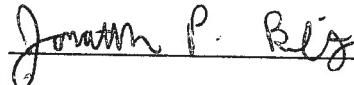
Memorandum of Understanding

Pursuant to and clarification of item #4 and item #12 of the July 24, 2015, MOA, EIU and UPI agree as follows:

1. A 1.5% salary increase for FY16 will be provided to any current UPI-represented employee who declares a retirement date on or before May 31, 2016, including those who declare or have declared after July 24, 2015. The declaration must be made prior to April 1, 2016.
2. This MOU has no effect on those who declared their retirement date prior to July 24, 2015, with an effective retirement date on or before August 31, 2016.
3. This MOU does not apply to UPI represented employees who previously declared a December retirement date, then subsequent to this MOU wish to postpone retirement past the originally declared date.



David M. Glassman, President
Eastern Illinois University



Jonathan P. Blitz, President
UPI Chapter, Eastern Illinois University

Received

OCT 28 2015

Academic Affairs
Eastern Illinois University