

FACULTY SENATE MINUTES FOR OCTOBER 23, 2001 (Vol. XXXI, No. 10)

The Faculty Senate agenda is posted weekly on the Web, at 1162 Life Science Building, and at 2504 Buzzard Hall.

I. Call to order by Bud Fischer at 2:05 p.m. (Computer Training Laboratory, Ninth Street Hall)

Present: R. Benedict, J. Best, D. Brandt, D. Carwell, L. Clay-Mendez, J. Dilworth, R. Fischer, F. Fraker, B. Lawrence, J. Pommier, S. Scher, J. Tidwell, B. Young, A. Zahlan. Guests: P. Guinane, R. Deedrick, D. Fernandez, W. Davis, G. Blank, S. Harvey, B. Lord, B. Witsman.

Business was suspended for a demonstration of the new electronic grade submission process by Gail Blank (ITS) and Sue Harvey (Records). Fraker: This is intended to be in place for grade submission for this semester. S. Harvey: F. Fraker and K. Andrew helped out a lot in the development of this system. We want to hear your feedback. There may be some enhancements to the system after this semester. Blank: During the grading period, the system will be available Monday through Thursday from 8 a.m. until 9 p.m., Friday from 8 a.m. until 6 p.m., from Saturday 7:00 a.m. through Sunday 5 a.m., and Sunday from 10 a.m. until 3 p.m. Scher: Why won't it be available twenty-four hours a day? B. Witsman: There is other work that needs to be done on the system during those hours for which it won't be available, such as payroll and accounting jobs. Fischer: Does the system give a confirmation that all of my grades have been entered? Harvey: You can verify by returning to the pages for that class record again. G. Blank: You may contact me at csgeb@eiu.edu if you have concerns. Fischer: Will Spring semester be only electronic submission or will it be optional? Harvey: We haven't decided yet. B. Witsman: About 76% of the students register via the web rather than by touch-tone registration. There is also a high percentage of students that view their grades via the web. Fischer: Will withdrawn students appear on the list? S. Harvey: They will appear with the options for a WP or WF grade, if appropriate. Harvey: Protect your PIN numbers. Others can access your grades and payroll and benefit information if they know your PIN number. The deadline for this semester for paper grade roster submission is Sunday, December 15 4:30 p.m. If faculty need paper grade rosters, we need to know by December 4th and we are asking chairs to supply us with that information. You may start accessing the electronic submission system on December 6th. Personnel will be available in the Records Office Monday through Thursday from 8 a.m. until 4:30 p.m., Friday from 8 a.m. until 6 p.m., Saturday from 8 a.m. until 4:30 p.m. and Sunday from 10 a.m. until 3 p.m. Also, someone will be available by pager until 9 p.m. on Friday and from 4:30 p.m. Saturday until 5:00 a.m. on Sunday. Clay-Mendez: Are changes of grades and removal of incompletes still submitted using paper forms? Harvey: Yes, unless the change is made before 3 p.m. Sunday at the end of the grading period.

II. Approval of the minutes of October 16, 2001.

Motion (Dilworth/Clay-Mendez) to approve the minutes of October 16, 2001.

Corrections: Benedict: I. Meeting was called to order by R. Benedict, not R. Fischer. Brandt: IV. A. 2. line 1: Veronica Sims should be Veronica Stephen. Clay-Mendez: IV. C. line 13: "found" is misspelled. IV. D. line 4: Should be a question mark after the word "process", not a period. There is an extraneous comma after "introduced" in the next sentence. **Yes:** Benedict, Best, Brandt, Carwell, Clay-Mendez, Dilworth, Fischer, Fraker, Lawrence, Pommier, Tidwell, Young, Zahlan. **Passed.**

III. Communications

- A. Email from Kathy Moreno regarding the BOT and IGP.
- B. Email from Robert Manion regarding University President search.
- C. CASL Minutes regarding speaking across the curriculum.

Benedict: Currently there is the freshman level course. It is intended that speaking will become a component of Senior Seminar. Consideration is being given on how to include speaking in the middle level of the curriculum. CASL will be meeting to look at what can be done. Tidwell: Is there a speaking requirement in Senior Seminar? Benedict: It is not technically required, however, it is expected to be part of the experience.
- D. Copy of report to BOT.
- E. Copy of CUPB Budget.

IV. Old Business

A. Committees

1. Executive Committee: Fischer: I attended the BOT meeting. It was a short meeting and there were no controversial items on the agenda. There was an IGP change for coaches. There was a CUPB meeting Friday. I took the Senate's recommendations to them. Voting will not take place for some time.

2. Nominations: Fischer: Sid Dudley has volunteered for the position on the Student Publications Board.

Motion (Benedict/Carwell): Nominate Sid Dudley to serve on the Student Publications Board. Yes: Benedict, Best, Brandt, Carwell, Clay-Mendez, Dilworth, Fischer, Fraker, Lawrence, Pommier, Tidwell, Scher, Young, Zahlan. **Passed.**

Fischer: We need a Senate member on the Continuing Education Coordinating Council. Are there any volunteers?
R. Benedict is already a member, so he can report to us.

3. Elections: Benedict: No report.

4. Student-Faculty Relations: Benedict: No report.

5. Faculty-Staff Relations: Young: No report.

6. Search Committees:

a. AVPAA for Technology Search Committee: Tidwell: We have given our recommendations to the provost. B. Lord: I am working on it.

b. University President Search Committee: Fischer: There will be a conference call to look at suggested changes in the job description. On November 5th, we will interview search firms. There will be at least three firms and possibly five firms that will be interviewed. One item we heard many comments on is the Ph. D. preferred or required qualification. Benedict: I believe they should have gone through the ranks. Best: In previous searches, the language has been preferred. B. Lord: Is there some wording with which that could be replaced? Best: It could include "or equivalent ranking position". Leadership of other organizations could be translated. Zahlan: We do not want a business model and a CEO type. Ph.D. requirement will eliminate those for us. Fischer: I looked in the Chronicle of Higher Education and found eleven presidential searches that had "Ph.D. or terminal degree". Last two searches had "Ph.D. preferred" but not required. Dilworth: I think we should leave it open. Best: Not requiring a Ph.D does not mean we have to buy into a business model. Tidwell: We don't want to restrict the search committee. Lawrence: It would be a mistake to have someone that is lacking experience in higher education. Zahlan: We want to make sure that everyone that comes to campus is a viable candidate. Best: We have faculty on the search committee to ensure that those people that don't belong here don't make it to campus for an interview. Last time we had a "big picture" of a President that would be a "Springfield person". We a got a President that fit that, but did not have a successful on campus presence. Fischer: I think we are looking for a person that is both. Zahlan: The interviewing search firm is important. Make sure they know what you want and don't want. Tidwell: Last time the search firm came to campus to ask what we wanted. Benedict: I want someone with a terminal degree, and someone with broad experience in higher education. Best: As an example of someone without a terminal degree, the person that runs the Spancer Foundation might be an excellent candidate. They know how higher education works. Pommier: People have succeeded without terminal degrees. Dilworth: There are not thousands of individuals rushing into higher education these days. Young: We are not looking for someone that will impose a business model, but someone that is caring of academic institutions. Zahlan: Our values should be put forward in our announcement. If we don't put Ph.D. required, it appears that we are not serious or don't care about academics. Best: I disagree. We are not showing a lack of caring about academics by not requiring a Ph.D. Lawrence: We need to make it clear that they value academic accomplishments. Best: That is what is important. Lawrence: All the candidates will tell us that. Zahlan: The search committee will weed out the faux Ph.D.'s. Clay-Mendez: As a member of the search committee, that is the one thing that faculty have expressed to me many times.

B. Dissemination of interview information by search committees: Fischer: You passed the resolution last week regarding the dissemination of interview information by search committees. Who does that go to? Tidwell: It should go to the President, for consideration to make a change to the IGP concerning searches.

C. Discussion on recruitment and retention: Fischer: There is nothing to discuss at this time.

IV. New Business

A. EIU-4: This is a program to guarantee that students that come to Eastern can graduate in four years. Western Illinois University has such a program. B. Lord: There is a possibility of funding from the IBHE for institutions

that have such programs. There is a possibility that such a program would augment recruiting. I have asked the deans to take a look at it. It looks like it can be done. It is on the CAA agenda. It can be used as a tool to attract more potential students to campus. Western targeted a 10% increase and exceeded that. Best: I agree one-hundred percent with Blair. I read the faculty senate minutes from Stanford University and the students there cannot even choose their major until the first semester of their junior year. Choosing majors on day one is a requirement for four-year guaranteed graduation. Tidwell: What about for transfer students? Will there be an EIU-2 program? B. Lord: There is IBHE money for programs that include transfer students, but I want to focus on just four-year students at this time. Tidwell: We are doing better with community colleges now than we did in the past. Lawrence: We have been talking about teacher certification programs in the sciences. B. Lord: Teacher certification programs would have to be explicitly exempt from a four-year guarantee. My hope is that those could be completed in four and a half years. Zahlan: Does that mean fifteen semester hours per semester during academic year semesters? B. Lord: The students would need to complete one hundred twenty semester hours in eight academic year semesters.

B. Discussion with Senator Rauschenberger: Fraker: Depending on the formality of the atmosphere, you can ask him how the change of presidents impacts the relationship of the University with the Legislature. Young: Why is Illinois so low in the ranking of state funding of public higher education? Best: Keith Sanders told us to quit whining. EIU received the largest increase in appropriations from the state. Tell him what we have done and what our accomplishments are. Tidwell: It would be good to know the state's financial status. The Governor recommended keeping two percent of our budget, about a million dollars. There may be no money next year for new appropriations. Zahlan: What about asking for suggestions on how we could get more state scholarships? Clay-Mendez: Ask what quality in presidents helps the relationship with the Legislature.

C: Other: Fischer: Next week is the library tour. Be there at two o'clock sharp to get your hard hat on the North side of the library. We will return to Buzzard for business after our tour.

Best: There was a question at the forum regarding state scholarship money. Students at Eastern receive financial aid as a loan or as a Pell grant. Does anyone besides Athletics and Honors students receive scholarships? Does someone in admissions control that so they can say "You have a 25 ACT, here is your money."? Lord: There really is a potpourri of scholarships here at Eastern. Fischer: Didn't someone say that Athletics is the only department on campus that makes full use of the scholarship money that is available to them? Best: I was wondering about offering some meaningful break in tuition to attract and keep students that would otherwise go elsewhere.

VII. Adjourn: Fischer: 3:40 p.m.

Respectfully submitted,

Douglas Brandt, Recorder