

FACULTY SENATE MINUTES FOR March 23, 2004 (Vol. XXXII, No. 25)

The 2003-2004 Faculty Senate minutes and other information are available on the Web at www.eiu.edu/~FacSen. The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556, and on the third-level bulletin board in Booth Library. Note: These Minutes are not a complete verbatim transcript of the Senate meeting.

The Senate solicits commentary and advice concerning a resolution regarding scholarly publications. The proposed resolution is attached to these Minutes. Also attached is the Senate's NCA Self-Study Report.

I. Call to order by Chair David Carpenter at 2:00 p.m. (Booth Library Conference Room):

Present: J. Allison, R. Benedict, A. Brownson, D. Carpenter, D. Carwell, Comerford, B. Lawrence, A. Haile Mariam, M. Monipallil, W. Ogbomo, J. Pommier, S. Scher, J. Stimac,

Excused: L. Comerford. Guests: Blair Lord, Charles Rohn, Keile Lacy, Kevin Sampier, Kyle Donash.

II. Approval of the Minutes of March 9, 2004: Motion (Ogbomo/Brownson) to approve, with a change (IV. A) from Scher, who asked for language that the Distinguished Faculty Award Committee "recommended" rather than "named" Professor John Best. Yes: Benedict, Brownson, Carwell, Monipallil, Ogbomo, Scher, Stimac, Haile Mariam, Allison, Carpenter, Fischer. Abstain: Wolski. **Motion passed.**

III. Announcements:

- A. Senator Fischer urged faculty to attend the following Faculty Development opportunities:
 - James Tidwell's "Is Copying Right? What Every Professor Should Know About Copyright Law" (March 25, 3-4:30 p.m. in Title Room 1205 McAfee).
 - Dr. John Best's and Dr. Ruth Hoberman's "Focus Group: Keeping Senior Faculty Engaged" (April 6, 12-1:00 p.m. in Lord Dining Room, Pemberton Hall).
 - Dr. Todd Zakrajsek's "Maximizing Learning: Creating Positive Learning Environments" (April 12, 1-4:00 p.m. in the Effingham Room of the MLK Union).
- B. Senator Scher reminded faculty that they can contribute to the Luis Clay Mendez Scholarship Fund by sending contributions to Stephen Canfield (Foreign Languages).
- C. Senator Pommier noted that requests and contributions for name engravings at the Courtyard are due April 1.

IV. Communications:

- A. Bonnie Irwin: Undated article, "Transforming the freshman year," forwarded from Charles Eberly.
- B. Obia Godson (3/11): E-mail conveying schedules and resumes of interviewees for the Director of Minority Affairs.
- C. Martha Brown (3/12): E-mail with attachments conveying interview schedules and vitae for Director of Admissions candidates.
- D. President Hencken (3/12): E-mail concerning the Senate's motion recommending Placement of responsibility for scholarships in Academic Affairs. Since the Senate's main objective was "ensuring continued support for Honors" scholarships, he believes "the intent of the Senate can be accomplished must directly by a presidential commitment to sustaining the current level of support for these scholarships"
- E. President Hencken (3/12) E-mail response to Carpenter's e-mail (3/11) notifying the President of the Senate's motion about advertising events. Hencken asked Dr. Jill Nilsen to provide information about costs for advertising, which he called "an excellent idea." He also reported that Mayor Dan Cougill "is agreeable in allowing EIU to post campus events on the Charleston channel which broadcasts on cable TV -- currently channel 4."

- F. President Hencken (3/23): E-mail about the high cost (\$11,000) of advertising EIU events in local newspapers. In light of the high cost, Senate members discussed a range of alternative means to increase community awareness of EIU events. At the request of Senate members, Chair Carpenter will send a communication to the President suggesting the following venues for better advertising EIU events: the Charleston channel, *The Leader*, the *DEN*, WEIU, EIU's Web Page. Senate members agreed that the university could arrange for more timely and prominent announcements of university events. Chair Carpenter expressed satisfaction that the issue had opened up the possibility of closer cooperation between the city and EIU, particularly in light of Mayor Cougill's suggestion about advertising events on the Charleston channel.
- G. Rick Sailors (3/12): E-mail stating his belief that one of the Senate's appointees (Robin Murray) to the Radio/TV Advisory Board had resigned, turned in her "notebook," and moved to Champaign. Sailors also conveyed information about various activities in his area and urged the Senate to communicate with Mark Borzi, the Board's chair, regarding the Board's business. Sailors noted that the Board's *By-laws* require at least one meeting each semester. Carpenter stated that Murray remains a Senate appointee, that she still has her "notebook" on her office desk, and that she has not moved to Champaign. Chair Carpenter will seek to determine whether the Radio/TV Board has been meeting regularly and what sort of miscommunication has occurred regarding the Senate's appointee.
- H. Intercollegiate Athletics Board Minutes (4/11).
- I. Staff Senate Minutes (3/10).

V. Business:

A. Committee Reports

Executive Committee: Although there was no executive committee business to report, Carpenter announced that Wednesday, March 24, the CUPB Academic Affairs Subcommittee meets at 2:00 p.m. and the President's Ad Hoc Budget Committee at 4:00 p.m.

Elections Committee: Senator Lawrence distributed lists of candidates for faculty elections. While extension of the deadline resulted in a significantly greater number of candidates, a number of positions for a number of colleges still have no candidates, particularly from Arts and Humanities. She encouraged people to run as write-in candidates for the open positions. While senators agreed there is no alternative to write-in candidates for the time being, they agreed, at Senator Benedict's suggestion, to discuss a possible modification of *Bylaws* in the future. Lists of candidates, along with candidates' statements, will be mailed to faculty before the election, which will take place Wednesday, March 31, and Thursday, April 1, in the MLK Union. Lawrence also distributed a sign-up sheet for Senators to indicate times they will serve at the election tables.

Director of Grants and Research Search Committee: Senator Fischer stated that 15-19 applications are being reviewed. The committee will meet Friday, March 26, to which applicants to invite to campus.

Development Communication Committee: Senator Pommier reported that the group now meets bimonthly. Pre-mailers will be used to expedite mailing of contributions. Approximately 33% of contributions go for fund-raising expenses, some of which are for Ruffalo Cody's services. The Athletics area is "furious" about also having to share in the 33% cost. Because of economic conditions affecting interest rates, some scholarships are now drawing on "corpus" money; this problem is particularly the case with recently established scholarship funds.

Search Committee for Dean of Honors College: Senators Stimac and Wolski stated that telephone interviews are taking place. Next week the committee will determine which four or five of the forty-six applicants will be invited to campus. Candidates will likely attend campus for interviews during the third week of April.

B. Senate Forum Committee

Lawrence introduced a motion (seconded by Wolski) that the Senate create a Forum Committee as a standing committee of the Senate. The motion, having passed unanimously, was followed by a motion (Lawrence/Fischer) to revise the Senate's *Bylaws* to include a Forum Committee as item "E" under "Standing Committees." The motion passed

unanimously.

C. Senate's NCA Self-Study Report

Senator Lawrence distributed a revised version of the Self-Study Subcommittee's report. After senators incorporated a range of additional revisions and additions, **there was a motion (Benedict/Wolski) to approve the report. The motion passed unanimously. The self-study report is attached to these Minutes.**

D. Evaluation of Administrators

Amplifying a handout he distributed at an earlier Senate meeting, Provost Lord referred to an Internal Governing Policy (#31), which describes administrative evaluations. Last year, he initiated annual evaluations of dean and directors (one-third of them each year), gathering information through a simple form in conjunction with a 360-degree approach. Deans use the forms for chair evaluations, and a variety of personnel knowledgeable about administrators participate in the process. Senator Benedict wondered about the objectivity of the process when people can choose who will evaluate them. Lord responded that people cannot "cherry pick" evaluators. Senator Lawrence recommended anonymous forms (unsigned) for subordinates as a means to obviate the possibility of retaliation. Lord explained that while he sees names, people being evaluated do not. There was considerable diversity of views about the merits of signed and unsigned evaluations. Fischer noted the participation of faculty in administrative evaluations at other universities. Lord indicated that he would not be averse to such participation. Senator Ogbomo and Senator Haile Mariam expressed reservations about junior faculty signing evaluations. Senator Scher stated that not all faculty have to be involved in each evaluation -- that a sampling would be sufficient. Lord described a "names optional" approach as a possibility. He would welcome suggestions from the Senate. When Chair Carpenter invited members to serve on a subcommittee to formulate proposals, Senators Haile Mariam, Benedict, and Fischer volunteered.

E. Discussion of Resolution Regarding Scholarly Publication

Senator Brownson explained why she believes the Senate should pass its own resolution (moved by Brownson, seconded by Stimac at the March 9 meeting). She maintained that when universities take a firm stand, publishers and the community do take notice. Lawrence said a number of her colleagues have expressed reservations about a Senate resolution. These colleagues believe the matter is better left in the hands of particular disciplines and professional organizations. Lawrence read from a communication from Ellen Keiter (Chemistry). Among the points Keiter advanced are that EIU would have a low impact on the problems, that scholars should be encouraged to publish in prestigious journals, that a publication record affects grant opportunities, and that faculty should strive to affect change through professional organizations. Senator Monipallil pointed out that the last section of paragraph three of the resolution intrudes on *Contract* provisions related to faculty evaluation. Brownson agreed to strike the language about "evaluations of [faculty] performance." Referring to the second paragraph, Haile Mariam asked that the language "encourages senior faculty" be amended to "encourages faculty." Senators agreed to postpone voting to allow more time for faculty to offer views about the resolution.

Adjournment: 3:45 p.m.

Future Agenda Items:

Activities of Enrollment Management, Academic/Faculty Advising, Evaluation of Administrators, Shared Governance for Academic Technologies, Community Service Programs and Opportunities, Faculty Forum Committee, Scholarly Publication, Recommendations Based on Faculty Forum, Electronic Writing Portfolio.

Respectfully submitted,

John Allison

The Faculty Senate acts as a forum for and facilitates the open discussion of University issues in multiple ways:

- ❖ The Senate has organized annual and biannual Faculty forums on the following topics:
 - ❖ a proposed University College,
 - ❖ policy and planning in technology,
 - ❖ academic freedom,
 - ❖ shared governance,
 - ❖ threats to the quality of education at EIU,
 - ❖ faculty development, and online education.

These forums have resulted in successful proposals, such as a restructuring of Faculty Development and the creation of the Center for Academic Technology Support.

- ❖ The Senate has organized special elections to gauge the will of the faculty on controversial issues, for example, the inclusion of chairs as representatives of faculty on committees.
- ❖ The Senate frequently invites members of the university community to its meetings.
- ❖ The Senate publishes minutes of its weekly meetings and disseminates almost a thousand copies throughout the campus.
- ❖ The Senate has increased its effectiveness in keeping the campus community abreast of issues by developing and maintaining an active website.

The Faculty Senate oversees faculty participation in shared governance:

- ❖ in appointing and directing the election of members of standing, *ad hoc*, and university-wide search committees.
- ❖ in serving as an advisory body to the administration. For example, in reviewing planning proposals:
 - ❖ the formation of a University College (1996)
 - ❖ the consolidation of Zoology/Botany/Environmental Biology departments (1997)
 - ❖ the institution of a Fall Convocation (1998)
 - ❖ the formation of an Honors College (2003).

The Faculty Senate serves as a liaison between the faculty and other campus groups as well as between Eastern faculty and statewide educational agencies.

- ❖ Members of student government attend Faculty Senate meetings as non-voting members.
- ❖ The Faculty Senate has worked with student groups
 - process to support a resolution brought by the Sweatshop Action Coalition (1998)
 - to change the grade-appeal process (2003)
 - to organize classroom voter registration (2004)
- ❖ Administrators and staff members regularly attend Senate meetings, both as invited guests and as observers.
- ❖ The Senate appoints the Eastern representative to the Faculty Advisory Council of the Illinois Board of Higher Education.
- ❖ The Senate sends a representative to biannual Council of Illinois University Senates meetings.
- ❖ Representatives of the Board of Trustees, the Eastern Illinois University Foundation, and of the Illinois State Legislature have been invited to Senate meetings for presentations and discussions:
 - Trustees Tom Johnson and Carl Koerner discussed multiple issues concerning the campus (1998).
 - Dr. Jon Laible, Director of EIU Foundation talked about the mission and operations of the foundation (1998,2000, 2002).
 - State Senator Dale Righter gave a legislative update (2000,2003).

- Dr. Keith Sanders, director of Illinois Board of Higher Education, discussed Illinois higher education issues.
- Trustees Anderson and Mitchell discussed the presidential search (2003).

The Senate sponsors and co-sponsors campus-wide activities:

1. the annual Retirement Dinner/Reception,
2. a commemoration of the 9/11 World Trade Center attack with other campus organizations,
3. social events with University Professionals of Illinois,
4. international teas,
5. the annual faculty luncheon with the President and Provost
6. the President's annual State of the University address.

The Senate promotes the recognition of outstanding faculty by overseeing the selection of faculty recipients of—

1. the Distinguished Faculty Award
- the Luis Clay-Mendez Faculty Service Award

Resolution Regarding Scholarly Publications

Access to the scholarly literature is vital to all members of the academic community. Scholars and their professional associations share a common interest in the broadest possible dissemination of peer-reviewed contributions. Unfortunately, the business practices of some journals and journal publishers is in opposition to these interests and threatens to limit the promise of increased access inherent in digital technologies. Development of library collections is more and more constrained by the rising costs of journals and databases. Faculty, staff, students, and university administrators must all take greater responsibility for the scholarly communication system.

Therefore, the Faculty Senate calls on all faculty, staff, and students of Eastern Illinois University to become familiar with the business practices of journals and journal publishers in their specialty. It especially encourages faculty to reduce their support of journals or publishers whose practices are inconsistent with the health of scholarly communication by submitting fewer papers to such journals, by refereeing fewer papers submitted to such journals, or by resigning from editorial posts associated with such journals. It encourages them to increase their support of existing journals and publishers whose practices are consistent with the health of scholarly communication.

The Senate also calls on University administrators and departmental, school, college and University committees to reward efforts by faculty, staff, and students to start or support more sustainable models for scholarly communication. It calls on them to provide financial and material support to faculty, staff, and students whose work helps to ensure broad access to the scholarly literature. It also calls on them to recognize that some faculty, staff, and students may choose not to submit papers to highly ranked journals based on the advice of this resolution. It also calls on professional associations and the University to invest in the infrastructure necessary to support new venues for peer-reviewed publication.

Finally, the Senate calls on Booth Library to provide resources that help faculty, staff, and students understand the business practices of different journals and journal publishers and their impact on the health of scholarly communication.