

FACULTY SENATE MINUTES FOR April 5, 2005 (Vol. XXXIII, No. 25)

The 2004 – 2005 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen>. The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library. Note: These minutes are not a complete verbatim transcript of the Senate meeting.

Notices to Faculty:

Faculty are asked to comment on a list of questions for panel discussion at the 22 April meeting of CUPB. The questions are:

- 1. From the perspective of your constituency, what attracts students to EIU?**
- 2. What can we do to enhance students' experiences at EIU?**
- 3. What is the profile of the student best served by EIU?**
- 4. If the Capital Development Board approved funding for EIU to construct two structures, what should be built?**
- 5. Consider this wishful thinking ... If EIU had a magic lamp that would grant three wishes to campus, what should those wishes be and why?**

Faculty are encouraged to volunteer for positions on Faculty Senate appointed University Boards and Committees (the list of available boards and committees is attached). Please email John Henry Pommier (cfjhp1@eiu.edu) with the specific board or committee as well as your ranked preference if volunteering for more than one.

- I. Call to order by Chair David Carpenter at 2:00 p.m.** (Library Conference Room, Booth Library)
Present: J. Ashley, J. Allison, R. Benedict, D. Carpenter, L. Comerford, A. HaileMariam, J. Kilgore, M. Monipallil, W. Ogbomo, J. Pommier, J. Stimac, B. Wilson, and J. Wolski. Excused: A. Brownson, R. Fischer.
Guests: W. Weber (AVPAA), J. Johnson (Dean, CAH), D. Muffler (VPAA, Student Government), J.C. Miller (Student Government), and J. Peryam (reporter, *Daily Eastern News*), T. Lindsay (President, Eastern's Student Parent Association, ESPA), K. Slaughter, (ESPA), A. Levi (ESPA), and L. Vozari (Housing and Dining).
- II. Approval of Minutes of 29 March 2005.**
Motion (HaileMariam / Kilgore) to approve the Minutes of 29 March with modification. Yes: Allison, Ashley, Carpenter, Comerford, HaileMariam, Kilgore, Monipallil, Ogbomo, Pommier, Stimac, Wilson, and Wolski. Abstain: Benedict.
- III. Announcements**
 - A. The Faculty Retirement Reception will be held on Tuesday, 19 April in the Tarble Arts Center from 2:30 – 4:00 p.m. Faculty Senate will meet that day, but only for the first ½ hour then will adjourn to the Faculty Retirement Reception.
 - B. Senator Stimac asked why the announcement in the Tuesday, 5 April 2005, University Newsletter concerning the Men's Basketball Coach interview schedule stated that the names of the candidates would not be released until the day of the interview considering interviews were scheduled for this

Wednesday, Thursday, and Friday. Senator HaileMariam asked if the candidates' profile were released or if the public was going into the interviews blind. Senator Monipallil stated that it appears that a new standard for searches has been established. This appears as if the community is being kept in total darkness about a search. Senator Monipallil added, that for the record, he strongly objects to this policy. Senator Allison added that he shares the opinion of Senator Monipallil and asked if it is appropriate for the Faculty Senate to form a committee in order to voice our concerns to the appropriate parties. Senator Allison (Comerford) motioned that "With regard to Eastern Illinois University's search for a men's basketball coach and for all subsequent university-wide searches, the Faculty Senate recommends following usual and customary procedures, including timely release of candidates' names before candidates arrival on campus for interviews." Senator Benedict stated that he thought that for a similar position in the Athletics Program a similar procedure was followed. Senator Carpenter stated that he thought a skeletal profile with names had been released in past searches. Senator Wilson stated that she agreed with Senator Benedict, but that maybe a motion was being introduced too late to do anything. Senator Kilgore thought that the motion might be premature and that he wanted to hear from the chair of the search committee, Senator Fischer. Senator Allison stated that the motion provides a useful statement for the future since such procedures should not become precedent. If after additional facts become available, the motion can be withdrawn. Senator Ogbomo stated that the names should not be a secret since they will have a press conference. He does not understand the procedure that the search committee is following and that the Faculty Senate shouldn't wait for the motion, since it would be done after the fact. Senator HaileMariam stated that she would be comfortable waiting since the candidates might not be able to tell their respective schools they were interviewing. Senator Monipallil stated that just since a member of Faculty Senate was on the search committee, Faculty Senate should not feel uncomfortable in pointing out the unusual search procedure. Eastern Illinois University is responsible to the taxpaying citizens of the state; the secret-like nature of the search creates back-door-like images of dealings in higher education. If Faculty Senate were to wait for a motion, the procedure would become a *fait accompli* and the only reason that Faculty senate would allow such procedures is if Faculty Senate were afraid of ramifications. Senators should not be above procedures. Senator Monipallil cautioned the Faculty Senate that once the procedure is established it becomes precedent. He added that a person who applies in secret for the position may be hiding problems. Senator Monipallil concluded that the coach is a leader and mentor for the young men on the team as well as other student athletes and should be a model for them. Senator Ashley stated that he was in favor of waiting. It could be that the search committee had followed this method all along. He also added that he believed that the search committee was at the recent Final Four Basketball Tournament and that may have been a reason for keeping the names secret. Senator Kilgore thoughts that the points made by Senator Monipallil were well made, but that Senator Fischer should not receive a free pass [with respect to procedures], but that he wanted to hear from the committee before voting on the motion. Senator Benedict pointed out that the Faculty Senate Minutes wouldn't be published until after the interviews were completed. Senator Stimac pointed out that a motion two weeks ago was made concerning the University Foundations courses before we had a discussion with Karla Sanders on the program. Senator Allison suggested we postponed a vote on the motion until additional informational is available. Chair Carpenter stated the motion will be postponed until next week.

- C. Lori Vozari (Housing and Dining) announced that the Committee for Social Justice and Diversity Education was presenting *Beyond Words: the Museum of Oppression*. Beyond Words will be held in the University Ballroom on 13 and 14 April (Wednesday and Thursday) from noon to 9 P and on 15 April (Friday) from noon to 4 PM. The program will include individual and group projects that focus on various facets of oppressions and tolerance issues such as white privilege, Latino, body image, Native American, HIV/AIDS, fair trade, Middle Eastern, religious, African American, Asian, holocaust, GLBT, women/DV, homeless, Haiti Connection, and sexual assault. For additional information, please contact Lori Vozari at 581-2579 or (cglev1@eiu.edu).
- D. Senator Kilgore reported that poetry reading by Dr. John Guzowski has been postponed.
- E. Eastern's Student Parent Association (ESPA) announced that on Friday, 15 April they will be showing the movie *Hotel Rwanda* in the Buzzard Hall auditorium at 5 PM and 8 PM. There will be a discussion in the Union from 7 – 8 PM. A reception before the movie will be held in one of the ballrooms at 4 PM.

- F. Senator Allison announced that the committee searching for the Director of Facilities, Planning and Management has forwarded candidates' names to VPAA Cooley. They are planning to have four interviews scheduled near the end of April.

IV. Communications

- A. Chair Carpenter announced that C.C. Brinker is not able to meet with Faculty Senate today, but has rescheduled to 12 April at 3 PM.
- B. Reply of 30 March from Jill Nilsen, re: Senate Motion on recruitment campaigns. Nilsen and her staff agree that additional academic information could be found on recruiting materials. She encourages suggestions and stated that materials are continually being updated.
- C. Email of 4 April from AVPAA Chat Chatterji, re: concerning a draft of an upcoming article and concerns that Faculty Senate raised about spam.
- D. Memorandum of 31 March from Provost / VPAA Lord informing the Faculty Senate that an internal search for the position of Associate Vice President for Academic Affairs has been opened with an effective appointment date of July 1, 2005. A full position description is available at www.eiu.edu/~civil/employment.htm

V. Old Business

- A. Committee Reports
 - 1. Executive Committee: no report.
 - 2. Nominations Committee: Senator Pommier encouraged to volunteer for positions on Faculty Senate appointed University Boards and Committees (**the list of available boards and committees is attached**). Please email John Henry Pommier (cfjhp1@eiu.edu) with the specific board or committee as well as your ranked preference if volunteering for more than one.
 - 3. Elections Committee: Senator Wolski reported that election results will be finalized by next week's meeting. Enough people ran or were nominated to fill all the positions. Over 41 percent of all the eligible faculty voted in the elections.
 - 4. Student-Faculty Relations Committee: Representative Muffler stated that Student Government is building a web site with day care information and contacts.
 - 5. Faculty-Staff Relations Committee: no report
 - 6. Distinguished Faculty Award Committee: no report.
 - 7. Budget-Transparency Committee: no report.
 - 8. Drafting Committee: no report.
 - 9. Other committees: no report.
- B. Child care at EIU; Representative Muffler introduced members of the Eastern Student Parent Association (ESPA) to the Faculty Senate: T. Lindsay (President, ESPA), K. Slaughter, and A. Levi. Lindsay began the discussion stating the ESPA is an officially recognized student organization (RSO) and has 15 active members. She appreciated the survey done by the committee, but would like to add a question concerning the out of pocket costs associated with the various child care programs and how useful the Child Care Resources and Referral (CCRR) program was to participants. She added that day care is very important to non-traditional students and helps in getting them become students. Could education majors take part in the survey in order to gauge their willingness to become involved in the day care program? Levi asked the Faculty Senate if there are specific questions ESPA could answer for the Senate. Senator Pommier handed out the survey and preliminary results. He added that benefits of day care included tenure for women faculty, an improvement at attracting to students and increasing diversity. Senator Allison asked if education or FCS majors had access to the survey. Senator Pommier stated that they do not yet. Out of nearly 140 people who expressed interest in the day care issue by registering, nearly 50 percent responded to the survey. He reiterated that the survey was preliminary in nature. Senator Ashley asked if there are state standards concerning day care and would FCS want a day care program. Levi stated that the ESPA was founded to help student parents collectively. Another reason for its founding was that faculty, staff, and students are vying for day care openings and that most of the children's' schools started after classes at Eastern Illinois University, hence some type of child care was essential if the parents were to become or remain students on campus. Lindsay added that some day cares that are privately owned and operated close if one student becomes sick or if the family running it has problems that they must attend to. This adds to the need for having day care that is dependable. Slaughter asked members of the Faculty Senate how obtainable

a day care would be. Having on-site day care improve faculty, staff, and student's lives. Senator Kilgore replied that we agree that day care is an important issue, but some universities offer day care that is heavily subsidized by student fees or programs costs. Levi stated that she researched day care options available before coming to Eastern Illinois University, but still has a difficult time finding available programs that fit her schedule. Senator Ashley stated that he was hearing something mirrored his experiences when first coming to Eastern Illinois University. When he interviewed, he was told of a campus day care program, but upon arrival he found that there was no campus day care per se. Lindsay was similarly told by Housing that campus day care was available. Senator Kilgore praised members of ESPA for their resourcefulness and ability to get informal day care system worked out without official resources. Levi stated she understood the difficulty with getting the day care issue resolved, but hoped that promises made during orientation and by programs on campus would be honored. Lindsay added that having campus day care will help retention rates since ESPA is the only thing keeping her here. Senator Pommier asked night day care was possible for those taking evening courses. Levi replied that again, members must rely on other members of ESPA for care. That makes it very difficult for members to attend evening functions such as lectures and speaker series that in some cases are made mandatory by instructors or are worth extra credit. Lindsay added that ESPA attends transfer day and other orientation programs in order to better inform prospective students of some of their options. Senator HaileMariam stated that the faculty understand the needs for day care, but that we should also face reality. Day care will require a great deal of money and it must follow state laws and regulations. Day care will not come to fruition in one or two years, but she encouraged ESPA to continue their hard work. Senator Monipallil stated that when the issue first came up approximately three years ago, based on a survey, it would cost ~\$900,000 to start day care on campus. It is important to have safe day care on campus, but asked about the availability of local day care. The FCS study (<http://www.eiu.edu/~FacSen/min0405/jan18.pdf>) presented at the 18 January Faculty Senate meeting showed availability, but difficulty placing infants. Any day care on campus would find it difficult to address different issues presented caring for infants through 15 year olds. Having heard the information and methods that ESPA have use address day care issues, Senator Monipallil stated that his position is changing, but the points made by Senator HaileMariam must be kept in mind – there are financial, space, security, and certification issues that must be addressed. Representative Muffler stated that Student Government is aware of the various issues that must be addressed, but added that a day care center would be an investment back into Eastern Illinois University. It would be an investment in recruitment and retention. Day care will help not only the entire student body, but the faculty, staff, and institution. Chair Carpenter thanked the members from ESPA for attending the Faculty Senate and thanked them for their efforts on the day care issue.

C. Other

VI. New Business

- A. "What is our vision for EIU?" (Focus and Discussion to be grounded in specifics of CUPB's "SWOT" document and the Senate's Forum Reports).
- B. Discussion with Chatt Chatterji, re: ITS / Spam / Spam filters, etc (2:00 p.m. on 12 April)

VII. Adjournment at 3:45 p.m.

Future Agenda Items:

Future Agenda Items: Board Trustees' Visit To/With Faculty Senate; Faculty Representation on BOT; Community Service Programs and Opportunities; EIU Foundation; Faculty Participation in Establishing Fundraising Priorities

Respectfully submitted,

John Paul Stimac

**Call for Volunteers to fill
Faculty Senate Appointed Positions on University Boards and Councils 2005-06**

Volunteers are needed for the following positions:

Academic Tech Advisory Committee (ATAC) (2-yr. Term)

One Position Open

Achievement and Contribution Award Committee (1-yr. Term)

(Faculty Senate submits two names by April 15)

Apportionment Board (2-yr. Term)

Three Positions Open

Campus Recreation Board (3-yr. Term)

One Position Open

Development Communications (1yr. Term)

One Position Open (Faculty Senate appointment)

Distinguished Faculty Award (1-yr. Term)

Three Positions Open (Faculty Senate appointed in fall)

Enrollment Management Advisory Committee (1-yr. Term)

One Position Open (Faculty Senate appointed in fall)

Financial Aid/Grants Committee (3-yr. Term)

Three Positions Open (one serves first year as alternate)

Health Services Advisory Board (3-yr. Term)

One Position Open (first year as alternate)

IBHE Faculty Advisory Committee (4-yr. Term)

No Positions Open

Institutional Review Board on Human Subjects in Research (IRB)

Intercollegiate Athletic Board (3-yr. Term)

Two Positions Open (first year as alternates)

Judicial Board (2-yr. Term)

Twelve Positions Open

Library Advisory Board (3-yr. Term)

One Position Open from Arts/Humanities

One Position Open from CEPS

One Position Open from Biology

One Position Open from Bus/App Sciences

Luis Clay Mendez Distinguished Service Award (1-yr. Term)

Three Positions Open (Faculty Senate appointed in fall)

Parking Advisory Committee (2-yr. Term)

Four Positions Open (one as alternate)

Parking Appeals Committee (1-yr. Term)

Two Positions Open

Publications Board (3-yr. Term)

One Position Open

Radio-Television Center Board (2-yr. Term)

One Position Open (first year as alternate)

Records and Registration Advisory Committee (1-yr. Term)

One Position Open

Technology Enhancement and Management (TEAM) Grants Council (2-yr. Term)

One Position Open from College of Education & Professional Studies

One Position Open from Lumpkin College of Business & Applied Sciences

One Position Open from Booth Library

One Position Open from Council on Academic Affairs

One Position Open from Council on Graduate Studies

Textbook Rental Advisory Committee (2-yr. Term)

No Positions Open

Tuition and Fees Review Committee (1-yr. Term)

One Position Open

University Union Advisory Board (3-yr. Term)

No Positions Open

If you are interested in serving, please submit your name to John Henry Pommier, Nominations Chair, at jhpommier@eiu.edu no later than April 15, 2005.