

FACULTY SENATE MINUTES FOR September 14, 2004 (Vol. XXXIII, No. 4)

The 2004 – 2005 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library. Note: These minutes are not a complete verbatim transcript of the Senate meeting.

Faculty Notice: there will be a special election Wednesday and Thursday (29 and 30 September) in the Student Union lobby to elect members from Lumpkin College of Business and Applied Sciences and the College of Arts and Humanities to the Council on Graduate Research. Graduate faculty from the Lumpkin College of Business and Applied Science and College of Arts and Humanities are eligible to vote.

- I. Call to order by Chair David Carpenter at 2:00 p.m.** (Library Conference Room, Booth Library)
Present: J. Allison, J. Ashley, R. Benedict, A. Brownson, D. Carpenter, L. Comerford, B. Fischer, A. HaileMariam, J. Kilgore, M. Monipallil, W. Ogbomo, J. Pommier, J. Stimac, B. Wilson, and J. Wolski.
Guests: L. Hencken (President), B. Lord (Provost and VPAA), J. Cooley (VPBA), S. Stewart (VPSA), J. Nilsen (VPER), R. Augustine (Dean, Graduate School), D. Hoadley (Dean, Lumpkin College of Business and Applied Sciences), C. Chatterji (AVP-ITS), R. Sailors (Gen. Manager of WEIU Radio/TV), J. Owens (FM Dir. WEIU-Radio), M. Borzi (Chair, Communication Studies), L. Hyder (Chair, Journalism), M. Bradd (Assist. Chair Communication Studies), B. Lawrence, R. Murray, J. Stowell, J. Peryan (reporter, *Daily Eastern News*), L. Hamel, J. Smith, D. Miffler (VPSA-Student Government), K. Fischer (Student Government).
- II. Approval of Minutes of 7 September 2004.**
Motion (Brownson / Pommier) to approve the Minutes of 7 September 2004. Corrections to the minutes: The minutes of 7 September should state that the Luis Clay Mendez Scholarship Fund is accepting contributions. Please contact Stephen Canfield (cfsac@eiu.edu, 581-5562), Chair, Department of Foreign Languages. Yes: J. Allison, J. Ashley, R. Benedict, A. Brownson, D. Carpenter, L. Comerford, B. Fischer, A. HaileMariam, J. Kilgore, J. Pommier, J. Stimac, B. Wilson, and J. Wolski.
Abstain: M. Monipallil and W. Ogbomo.
- III. Announcements**
 - A. New Faculty Reception at the Tarble Arts Center on 14 September from 4 – 5:30 PM. Faculty Senate will attend.
- IV. Communications**
 - A. Minutes of 9/2/04 Intercollegiate Athletic Board Meeting
 - B. List of Intercollegiate Athletic Board Members, 2004-2005
 - C. EIU Athletic Department Recruiting Policies for Official Visits - Staff
 - D. Memo to Gail Richard from Rich McDuffie, re: Athletic Budget for FY05 and Distribution of New Dollars
 - E. Extend-a-Paw Reading Dates
 - F. Flyer titled "The J-Spot" (Included in packet of material from Dr. Richard)
 - G. Text of the Radio/TV Center Advisory Board PowerPoint presentation.
- V. Old Business**
 - A. Committee Reports
 1. Executive Committee: no report
 2. Nominations Committee: no report
 3. Elections Committee: In order to fill vacancies in the UPC and CGS, and based on previous election results, the nomination of F. Kory to fulfill the term of B. Irwin and L. Reven to replace M. Varble was made (Wolski / Allison). Yes: J. Allison, J. Ashley, R. Benedict, A. Brownson, D. Carpenter, L. Comerford, B. Fischer, A. HaileMariam, J. Kilgore, M. Monipallil, W. Ogbomo, J. Pommier, J. Stimac, B. Wilson, and J. Wolski. There will also be a Special Election on Wednesday and Thursday (29 and 30 September) to elect members from Lumpkin College of

Business and Applied Sciences and the College of Arts and Humanities to the Council on Graduate Research. **See attachment.**

4. Faculty – Student Relations: no report
 5. Faculty – Staff Relations: no report
 6. Other Reports: Senator Carpenter
- B. Discussion with the President’s Council – Senator Carpenter began the discussion by explaining the erroneous nature of the *Times-Courier* article in which he “admonished” the Board of Trustees and “renewed” the controversy concerning a Presidential search. Senator Carpenter said that he respectfully asked that the BOT talk with the Senate when they do decide to begin any presidential search and that there is no controversy concerning the last search. He had tried to highlight the Senate’s activities during the 2003 – 2004 academic year (**see attachment**). President Hencken explained that the BOT is not beginning a search and that when originally questioned by *Times-Courier* reporter Nathaniel West, he was taken back by the line of questions. President Hencken assured the Senate that there is no discussion by the BOT along these lines. President Hencken then outlined seven key items of interest: 1) he would like to come before the various constituencies (e.g., Faculty Senate, Student Senate, etc.) at least once per semester to inform the groups. 2) Through controlled growth, enrollment is up, but it will not grow to 15,000. There would be no space for such numbers, the academic quality would suffer, and the time to completion would increase. 3) At their most recent meeting, the BOT approved the roof for Blair Hall and that the plan is for its re-opening in January of 2006. With respect to the Fine Arts building, everything is going according to schedule – the architects should meet in September and bids put out by the end of the calendar year. 4) The IBHE has asked that Eastern Illinois University present a “best practices” report on our energy practices since Eastern Illinois University has some of the best energy efficiency in the state. 5) Chatterji will report on the status of the network. 6) We are a long way from where we want to be in terms of the budget, but since there was not a budget cut, we are doing relatively well. 7) President Hencken has charged Provost and VPAA Lord to conduct a feasibility study on getting a Nursing Program at Eastern Illinois University. President Hencken did say that such a program wouldn’t be feasible unless financially supported by the IBHE.

J. Cooley indicated that the Blair Hall project is moving along on schedule. C. Chatterji informed the Senate about current network status, but indicated that as in any project, the last 2% is the most difficult. Senator Ogbomo lauded the efforts of the entire university in terms of the Blair Hall project and said that he is impressed with what has been happening since the fire. He does have concerns, however, with the network – many of the people displaced by the Blair Hall fire are having great difficulty connecting to the network, making advising and day-to-day course work extremely difficult. President Hencken and C. Chatterji both indicated that with the new computers that have arrived on campus and the addition of extra ITS personnel, that progress is being made to address connectivity and access issues. Senator Fischer inquired if there was some method to streamline the process, e.g., rather than have everything go through ITS and then wait for installation in a faculty’s office, why couldn’t the computer be delivered directly to the faculty? C. Chatterji explained that ITS is looking into that possibility, but right now the major holdback is inventory control issues. ITS is exploring the possibility of having faculty download software for installation from the net on their own. J. Cooley said that the Business Office and ITS are working with the major vendors (e.g., Gateway and Apple) so that most of the computers arrive pre-configured. Senator Kilgore said that in some cases connectivity problems may be as simple as changing the wall plug that the computer is connected. C. Chatterji affirmed that additional education of faculty and staff would also help overcome many of the minor problems. ITS has worked with the Housing Office to better educate the students in the residence halls. Questions were raised concerning password policy – C. Chatterji informed the Senate that passwords do need to be changed roughly every 35 days, but that ITS is trying to work with the software vendors to allow longer duration between changes if longer passwords are chosen.

Related to the Blair Hall fire were questions concerning the Clinical Services Building and potential timelines when the people would be out of there. President Hencken indicated that he hopes everyone will be out of Clinical Services by January 2005, and that each group would be prioritized so that the new move will have minimal impact on operations.

President Hencken expressed his confidence in ITS and C. Chatterji and stated that even with the major network upgrade and recent incidents, e.g., Blair Hall fire, things are getting better.

J. Nilsen informed the Senate that there is a new fundraising campaign (with a goal of \$3M) starting that will act as a bridge to a capital campaign drive (\$10M). This bridge campaign will build the endowment, enhance the infrastructure, and grow the annual fund. She also said the Office of Development is preparing a brochure explaining the new bridge campaign.

Chair Carpenter asked President Hencken about the new report card issued by The National Center for Public Policy and Higher Education. President Hencken said that the new report (<http://www.measuringup.highereducation.org/docs/statereports/IL04.pdf>) does give the state of Illinois a “D” in affordability, but to remember that the report ranks the entire state, not individual institutions. This should not be a shock since state appropriated funding has decreased and tuition has increased. Senator Fischer asked if there are target numbers that Eastern Illinois University would like to attain. President Hencken said that with the completion of the Fine Arts building, a state-of-the-art building, he expects numbers to increase slightly, but that we are close to optimum now.

Senator Monipallil suggested that an improved web presence would help prospective students and parents decide on Eastern Illinois University since for an increasing number, that is their first contact. J. Nilsen said that the front page was re-designed for better navigation and to address connectivity issues. Senator Stimac mentioned that CATS is currently offering workshops and encouraging departments to re-design their individual home pages in an effort to get a uniform look to Eastern Illinois University’s web presence. J. Nilsen also informed the Senate that with new departmental web pages the need for the printed brochures should decrease.

Senator Allison asked if it appeared to Admissions if enrollment was going to be lower than expected this past summer. President Hencken said that there was a decision to limit enrollment to approximately 1850 new freshman, down ~150 from last fall. However, there was no policy change with respect to admissions, but that course registration was left open longer, allowing courses to fill earlier. This may have made it appear as if fewer students were on campus over the summer.

- C. Discussion with Rick Sailors and Jeff Owens re: WEIU-FM Program Changes. R. Sailors opened the discussion with a history of how WEIU Radio and TV has been charged by IGP 90 to serve as a highly professional laboratory for academic programs, by providing students with supervised paraprofessional opportunities through WEIU - FM and WEIU – TV, to serve as an instructional tool for other academic departments of the University and support for the production and dissemination of electronic educational content, and to provide a public service to the larger community. Since arriving at WEIU, many of the concerns that were had have been addressed – the schedule has been adjusted and now stabilized, the music expanded into the classical and jazz areas, and WEIU has added sports broadcasting, weather, and local news to its formats. WEIU has also recently added The Edge and The Odyssey to WEIU-Radio. In an effort to improve formatting nearly 200 spots were placed on WEIU-Radio and asking for listener feedback. All those requests resulted in two comments at the meeting – no email, telephone calls, or written responses. Based on the charge from IGP 90, the format was changed so that students would benefit most. The proposed change was passed by the Radio/TV Center Advisory Board and approved by the administration. DJs can now develop portfolio that are better suited to finding jobs upon graduation. The new format also has a broader appeal so the listener base should increase. Local resident L. Hamel stated that although she had initial concerns that the new format might alienate the Mattoon community, by being more focused on Charleston, she has found that it hasn’t and that it was refreshing to know that the board listened to her concerns. R. Murray also expressed concerns that new format might be counter to Eastern Illinois University’s mission statement, which reads in part that we “create an educational and cultural environment in which students refine their abilities to reason and to communicate clearly so as to become responsible citizens in a diverse world.” Senator Allison also expressed his concern that WEIU would not be providing diverse experiences to the students. Listeners would also miss the variety that they once had. R. Sailors responded by saying that WEIU Radio does support culture, diversity, and community events and that although the total number of hours of classical, jazz, and alternative music would be decreasing, they would not be eliminated. M. Bradd said that students thus far have become more interested in working at WEIU. Chair Carpenter asked that with the new format, aren’t we just producing what is already available to local listeners? R. Sailors replied that if we can get more listeners that would be a good thing since many of the listeners support the station and more listeners should increase diversity. Senator HaileMariam appreciated the efforts that were made to solicit listener feedback as well as placing the format change before the advisory board, but requested that the opportunity for students to experience different music not be neglected. Senator Ogbomo added that it

is difficult for students to “experience” a different culture from within. Senator Fischer asked that if WEIU-Radio did have a varied format, wouldn't that help students with their portfolios? M. Bradd and J. Owens both responded that the radio format for the variety of music being discussed (e.g., jazz, classical, rock, alternative) are sufficiently different that students would not be able to use the entire portfolio when applying for a job after graduation. R. Sailors said that recent graduates have a proven record of accomplishment with regional stations. J. Owens commented that WEI-Radio has 5,162 songs on its play list whereas local rock stations have ~500 and the country station has ~800. That should indicate that WEIU-Radio offers variety.

VI. Adjournment at 3:50 p.m.

Future Agenda Items:

Board of Trustees' Visit To/With Faculty Senate; Faculty Representation on BOT; Community Service Programs and Opportunities; EIU Foundation; Faculty Participation in Establishing Fundraising Priorities

Respectfully submitted,

John Paul Stimac

SPECIAL ELECTION

As noted in the Faculty Senate Minutes of April 6, 2004, a motion to hold a special election for the Council on Graduate Studies (CGS) at the start of the fall semester, with candidates restricted to those who ran this past spring (either met the deadline or were write-in candidates) passed unanimously. In accordance with this motion, the Special Election to elect the representatives from the College of Arts and Humanities and the Lumpkin College of Business and Applied Sciences will be held Wednesday September 22 and Thursday September 23 from 8:00 a.m. to 4:00 p.m. in the Bookstore Lounge area of the MLK Union. Voting is restricted to those who have been awarded Graduate Faculty status and is done by college. A complete list of Graduate Faculty may be found by checking the website at www.eiu.edu/~graduate/faclist.html. Attached please find the list of candidates and their statements.

Council on Graduate Studies: What do you identify as the major issues facing graduate study at Eastern Illinois University today? How would you propose to address these issues as a member of the Council on Graduate Studies?

Lumpkin College of Business and Applied Sciences

Cheryl L. Noll

On the Council on Graduate Studies we are continually striving to review courses and programs to ensure that we are upholding the hallmarks of graduate education. My role is to promote and support graduate education as an integral component of the mission of EIU. As a member of CGS, I will dedicate my time to carefully reviewing course proposals, policies, and procedures that support the mission of graduate education here at EIU. I will ensure that the unique needs of graduate students and faculty are considered when reviewing and writing policies and procedures. A major issue facing graduate education today is assessment. A concerted effort has been made to ensure that we have implemented a successful assessment program for undergraduate studies; however, at the graduate level, we could accomplish more toward this goal. I will work diligently to uphold the academic excellence of graduate education at EIU and participate in the development of appropriate assessment activities to ensure this excellence.

Phil Age

I believe that the major issues facing graduate study are as follows:

1. Maintain the standards of academic integrity for all graduate programs
2. Review admission policies to Graduate School
3. Expand opportunities for out-of-state and international graduate assistants

Ways in which I propose to address these issues:

1. Annual review of adjunct faculty teaching graduate courses and follow-up to graduate alumni after degree completion on their academic preparation for the workplace.
2. Compare admissions to similar universities on minimum requirements to be a candidate in a graduate program and review admission to graduate programs of students without the appropriate undergraduate degree preparation.
3. Expand additional internal funding and create an endowment for out-of-state and international graduate assistants.

Kathleen A. O'Rourke

One major issue facing graduate study at EIU includes building upon and strengthening our existing high quality graduate programs. This issue encompasses areas such as, recruitment and retention of diverse students, program assessment, and tuition waiver programs.

It is my position that our graduate programs at EIU exemplify numerous pockets of excellence. We have a strong foundation to continue building upon as we progress in our university planning initiatives related to graduate education.

Recruitment and retention of diverse students continues to be a priority at EIU and current efforts are reflective of this priority. I support increasing the visibility of our graduate programs to recruit and retain diverse students through strengthening collaborative relationships with other higher education institutions. Furthermore, I support continuing recruitment and retention efforts through EIU's website. Graduate school information on EIU's website allows ease in access for interested individuals while providing a cost-effective and efficient approach. Finally,

international study programs are a strong recruitment tool. International education provides tremendous opportunities for students to increase their global awareness and exposure to culturally diverse experiences.

University-wide assessment initiatives promote high quality of education. I support refining and strengthening assessment measures among all graduate programs in our effort to identify areas for growth and development, as well as areas of success. Continued review of individual programs' strategic planning initiatives, goals, and objectives should continue to drive assessment and outcomes measurements to best provide our students with the highest quality education.

Graduate assistantships afford our students valuable professional experiences and stipends provide affordable graduate education. I support increasing the number of graduate assistantships while continuing to maximize the learning experiences in existing graduate assistantships. As a former EIU graduate assistant and as a current faculty mentor to graduate assistants, I strongly believe in the professional growth and development opportunities and the competitive edge provided to students upon their entry into future career positions.

College of Arts and Humanities:

Peter Loewen

Through my four years of service on the Committee for Graduate Study in the Department of Music and my participation on more than 20 graduate examining committees, I have developed a keen interest and acquired experience in the field of graduate study at Eastern Illinois University. In my view, major issues facing graduate study at EIU concern recruitment, funding, and the visibility of our graduate programs.

How I would address these problems: The number of graduate students enrolled at EIU should increase. We may be able to achieve this goal by developing summer master's programs that target especially public school teachers. Offering summer master's programs will help us serve a need in our region; and attracting more graduate students in this way may help us to preserve our traditional graduate programs. We must maintain a competitive level of funding for graduate assistantships to encourage the best students to enroll at EIU. Our graduate programs will become more visible if we offer more financial support to graduate students who wish to give presentations, especially at regional chapter meetings of the learned societies that serve our various disciplines of study. Publishers often sponsor competitions for graduate student papers at these conferences. Seeing EIU graduate students delivering papers at these competitions would certainly improve the visibility of our graduate programs and our university.

Michelle LeMaster

What do you identify as the major issues facing graduate study at Eastern Illinois University today? How would you propose to address these issues as a member of the Council on Graduate Studies? The major issues facing graduate study at Eastern include recruitment and curriculum development. The two are related. In order to attract the best graduate students, we need to offer the best programs available in the state. Curriculum development is key. As a member of the History Department's Graduate Committee and of the College of Arts and Humanities Curriculum Committee, I have worked to develop both undergraduate and graduate curricula. In order for individual graduate programs to do well, however, the graduate school as a whole needs to be strong and well-respected. As a member of the Council on Graduate Studies I would work in conjunction with the departments to improve the graduate curricula we are able to offer at Eastern. In order to recruit good students, we also need to get the word out about our programs. If elected to the Graduate Council, I would work to increase advertising of Eastern graduate programs. I would further work with CATS to expand the Graduate School's website to advertise our programs in a more student-friendly way.

Faculty Senate Activities, 2003-2004

Campus-wide Activities:

- Faculty Luncheon with President and Provost (9/03)
- Fall Gathering for Faculty, sponsored by Senate and UPI (9/03)
- Annual Faculty Forum (3/04)
- Annual Faculty Retirement Reception (4/04)

Formal Written Positions/Actions:

- Appointment of faculty member to ATAC
- Recommendations to President re: Naming Campus Facilities
- Resolution calling upon Provost to establish policy/procedures for EIU to support/sponsor foreign-born, tenure-track faculty desiring to remain in U.S.
- Motion to recommend President and President's Council transfer responsibility over student scholarships and awards from VPSA to VPAA
- Motion to recommend BOT advertise for Presidential candidates with a Ph.D. or other suitable terminal degree and suitable academic experience
- Motion to urge BOT to continue national search for EIU's President
- Resolution in Honor of Distinguished Professor Dr. Luis Clay Mendez upon his death
- Creation of the Senate-sponsored Luis Clay Mendez Distinguished Service Award
- Resolution in Honor of Jonetta Jones upon her death
- Resolution urging BOT to work more closely and openly with Faculty Senate in future presidential searches, and to increase number of faculty members on search committees
- Resolution in support of the creation of a local chapter of NAACP
- Motion passed to support changing the composition of CFR
- Motion passed to approve/support Provost's proposed university policy to host/sponsor foreign-born, tenure-track faculty seeking to remain in U.S.
- Resolution in support for domestic-partner benefits
- Resolution calling for faculty and departments, through their disciplinary societies, to create more sustainable models of peer-reviewed publications

Invited Speakers:

- Drs. Frank McCormick, J. Churchill and B. Young to speak about Phi Beta Kappa and EIU's pursuit of membership to the organization
- Dr. A. Baharlou to speak about recruiting/retaining international faculty
- VPER Nilsen and R. Sailors to speak about WEIU Radio/TV administrative hirings
- Dean H. Lasky to give annual report about Honors College
- Dr. W. Weber to speak about proposed changes to summer-session schedule
- Dr. L. Hyder to report on IBHE Faculty Advisory Council and education funding
- BOT Chair Dr. N. Anderson and Vice Chair B. Mitchell to discuss BOT's aborting of EIU's presidential search
- Drs. R. Sylvia and R. Augustine to discuss proposed change to composition of CFR
- VPER Nilsen, S. Rich and K. Sanders to discuss fundraising activities at/by EIU
- Dean Augustine, Sue Songer and Bill Elliott to discuss International Programs
- Mary Herrington Perry, Mary Hogg and others to discuss Assessment and the Electronic Writing Portfolio
- Gary Reed and staff members of Eastern's Physical Plant to discuss the status of various campus projects
- Fraun Lewis and Andy Methven to discuss Academic Advisement
- Dean Herbert Lasky to discuss the status of the Honors College