

FACULTY SENATE MINUTES FOR September 6, 2005 (Vol. XXXIV, No. 3)

The 2005 – 2006 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen>. The Faculty Senate agenda is posted weekly on the Web, at Physical Sciences Building 1450, and on the third-level bulletin board in Booth Library. Note: These minutes are not a complete verbatim transcript of the Senate meeting.

Call to Faculty: Faculty are requested to inform any Senator of questions that they would like to have asked to the Chair of the BOT at the next regularly scheduled meeting of the Faculty Senate on 20 September.

Call to Faculty: Faculty interested in serving on the Apportionment Board, which meets Thursdays at 7 PM, should contact Senator Pommier at cfjhp1@eiu.edu.

I. Call to order by Chair Assege HaileMariam at 2:00 p.m. (Library Conference Room, Booth Library)
Present: A. Brownson, L. Curry, M. Dao, P. Fewell, R. Fischer, A. HaileMariam, J. Kilgore, R. Marshall, M. Monipallil, J. Pommier, T. Sinclair, J. Stimac, D. Van Gunten, and B. Wilson. Excused: J. Ashley.
Guests: L. Hencken (President), B. Lord (Provost and VPAA), J. Cooley (VPBA), D. Nadler (VPSA), J. Nilsen (VPER), C. Rohn (Dean, CEPS), D. Reid, C. Frederick (Student VPAA), H. Janik (PHC), and S. Whitney (Reporter, *Daily Eastern News*).

II. Approval of Minutes of 30 August 2005.

Motion (Wilson / Kilgore) to approve the Minutes of 23 August 2005 with correction. Yes: Brownson, Curry, Dao, Fischer, HaileMariam, Kilgore, Marshall, Monipallil, Sinclair, Stimac, Van Gunten, and Wilson. Abstain: Pommier and Fewell.

III. Announcements

- A. New Faculty Reception to be held 20 September from 4 – 6 PM in the Tarble Arts Center. This is co-sponsored by the Faculty Senate.
- B. Faculty Appreciation Day is scheduled for 23 September. Dinner is from 6 – 7 PM; games from 7 – 8:30 PM, and a chance to visit the Observatory from 8:30 – 10 PM. Registration for this event is required, and can be done online at the Faculty Development website: <http://www.eiu.edu/~facdev>
- C. Senator Ashley is the proud parent to Tessa Jane Ashley who was born on Thursday at 1:39 p.m. She weighed 8 pounds, three ounces and was 22 inches long.
- D. The next regularly schedule meeting of the Faculty Senate shall be 20 September.

IV. Communications

No communications

V. Old Business

- A. Committee Reports
 1. Executive Committee: no report.
 2. Nominations Committee: Senator stated that D. Deptula was the only faculty member who expressed interest in serving on the Intercollegiate Athletic Board. He made the motion (Kilgore) that Daneen Deptula be approved as being appointed to the IAB. Yes: Brownson, Curry, Dao, Fewell, Fischer, HaileMariam, Kilgore, Marshall, Monipallil, Pommier, Sinclair, Stimac, Van Gunten, and Wilson. Motion passes 14-0-0. Senator Pommier handed out (see attachment at end of minutes) the list of Faculty Senate appointed positions to University Boards and Committees. Senator Pommier asked

that chairs of the individual committees and boards to please contact him (cfjhp1@eiu.edu) in order to make any corrections.

3. Elections Committee: Senator Wilson (Brownson) made the motion that the bylaws be suspended with respect to the number of faculty members on the Faculty-Student Relations Committee since the bylaws state three faculty members should serve. Yes: Brownson, Curry, Dao, Fewell, Fischer, HaileMariam, Kilgore, Marshall, Monipallil, Pommier, Sinclair, Stimac, Van Gunten, and Wilson. Motion passes 14-0-0.
4. Faculty – Student Relations: no report.
5. Faculty – Staff Relations: no report.
6. Budget Transparency Committee: no report.
7. Provost’s Report – Provost Lord stated that he had little to add after the President’s report to the Senate (see below). Senator Monippallil asked if high school counselors are invited to Eastern Illinois University. Provost Lord replied that the high school counselors are regularly invited to campus and that we are in nearly constant contact with them. Enrollment Management now has regions for which they are responsible and they are in contact with counselors from throughout their respective regions.

VI. New Business

- A. President’s Council. Chair HaileMariam welcomed the President and the President’s Council to the Faculty Senate and asked that an overview of the various initiatives from each division be given. President Hencken stated that he welcomed the opportunity to inform all the different constituencies on campus. He stated that the first three weeks of school have gone very smoothly and that with the great NCA review, and accreditation, and the addition of very well qualified new faculty that he hopes to continue moving forward. With that goal, there are now a series of strategic initiatives. E.g., one item that the NCA did comment on was a possible review of Eastern Illinois University’s mission statement. President Hencken also stated that the display cases in Old Main will be used to showcase new projects and aspects of the University, e.g., one display will highlight the superior academics (he passed around a series of posters that highlighted the quality research and instruction happening at Eastern). President Hencken handed out two handouts (attached below as one page; a table and a series of questions on the mission) concerning the mission statement. Provost Lord handed out the goals he stated during the Faculty Luncheon (attached below as a separate page). Provost Lord stated that Eastern Illinois University is on a roll right now and that we need to continue moving in the same direction. President Hencken asked how faculty could help. President Hencken stated that faculty and administration need to continue the open communications and working together. President Hencken also stated that the campus should be ready for the possibility of Tulane and Xavier students coming to campus in the spring. Senator Fewell asked if the construction projects are on time. President Hencken replied that they are on time and that the contractors are providing weekly progress reports. The Fine Arts project is slightly ahead of schedule at this point. The Blair Hall restoration is looking fine with the only delay being an encounter of a pre-existing steam plant under the west side of the building that had to be removed prior to the extension’s foundation being poured. President Hencken said that it still his intention to occupy Blair Hall during the spring of 2006. Updates and images can be found at <http://www.eiu.edu/~physplnt/blairpics.htm>. Senator Monippallil asked VP Cooley if any construction delays are anticipated owing to the destruction caused by Hurricane Katrina. VP Cooley replied that he did not anticipate any delays since we have signed contracts that should guarantee the costs and he hoped that since we are somewhat removed from the devastated region that should help. Senator Wilson asked how many new faculty members are on campus and how many are tenure-track. President Hencken stated that there are not as many as he had hoped owing to some unexpected retirements at the end of the summer. Provost Lord stated that that there are 30 new Unit A faculty for the 34 – 35 openings and that there are ~30 ACFs for a net gain in ACFs of 4 – 5. Senator Brownson asked about the 10th day enrollments. President Hencken said that it was safe to say that we’re at record number of students, but that this is not a number that we can sustain unless the state decided to help with additional allocations. Senator Monippallil noted a troubling trend for the last 10 – 15 years in higher education going to more faculty who do not have their terminal degrees. He estimated that ~65 percent of the faculty at Eastern Illinois University have their terminal degrees. Provost Lord agreed, but added that many faculty positions that open up are typically filled for a year with an ACF before a full search is done. Right now, he has authorized 36 tenure / tenure-track searches. President Hencken added that more faculty are giving 18 month to 2 year notices prior to retirement which helps eliminate the problem mentioned by Senator Monippallil. Quick, early retirements are the ones causing the problem. Senator Brownson asked about the relationship Eastern Illinois University enjoys with the

new community leaders. President Hencken said that community relations had been improving and they continue to improve with Mayor Inyart. The NCA commented positively on the relationship that Eastern Illinois University has with the community. Senator Kilgore asked about one of our stated goals concerning diversity and minority enrollments. President Hencken replied that international student enrollment is down somewhat right now, but that new programs by Admissions should help in all areas. Provost Lord added that minority numbers are up percentage-wise for students and for faculty. However, when talking about percentage increases in a small number, for faculty increases, that is in itself a small number. Representative Frederick asked about the status of the EIU4 program. President Hencken replied that it has taken a while to become established, but that additional students are enrolling in the program. One drawback is that the IBHE has discontinued the small grant that helped schools publicize the EIU4 program. However, similar guarantee programs at private schools are a good selling topic, so he expects that EIU4 will continue here. Senator Fischer expressed his pleasure with the posters emphasizing academics and asked about the “I am EIU” campaign. President Hencken replied that the “I am EIU” campaign has been very successful and will continue, but to a lesser degree. Senator Fischer asked if we should pursue stronger relations with the city in order to get more faculty to live in the community. President Hencken replied that fully supports faculty living in the area and that he would encourage more faculty to live here, but there are other driving forces at work. One thing we should do is to encourage more retired faculty to stay in the area. Senator Kilgore suggested that more creative approaches at spousal hires should be tried as well. Senator Brownson added that we should also be trying to keep students in town on weekends. VP Nadler replied that he will be looking at programs that encourage more student involvement on campus on the weekends. He would like to create more experiences that integrate and enhance student involvement on campus. Senator Fischer added that more events that involve the faculty with the students might be the way to go. VP Nadler stated that larger events and more informal events at all levels are critical. Senator Dao asked if a dialogue with the Chamber of Commerce was a possibility. President Hencken replied that Eastern is always talking with the Chamber of Commerce and that two years VP Nilsen was the chair of the Chamber of Commerce. Senator HaileMariam stated that during the move-in period, the Housing Office had an advertisement (http://www.eiu.edu/~housing/movein_flyer.pdf) on their web site (http://www.eiu.edu/~housing/cs_movein.php). She asked how one particular moving company had the exclusive rights to advertise on a web page maintained by Eastern Illinois University. President Hencken stated that the company approached Eastern about two years and offered their services to help students with the moving process. The company would move two of their boxes from the northern part of Illinois into a dormitory room prior to the actual move in day. President Hencken said the Director of Housing, Mark Hudson, has told him that this is a very successful service to the students and helps alleviate additional congestion during the move in process. President Hencken added that Panther Pals have been a tremendous success. Senator Kilgore stated that he was glad to hear that students from Tulane or Xavier were considering Eastern Illinois University. Provost Lord stated that there was not a great amount of interest to date, but that Eastern Illinois University would be very liberal to work with in terms of paperwork needed. Senator Stimac asked if displaced faculty from the schools are being considered in any part-time basis since they are well qualified and the schools are paying them. VP Nadler said that Eastern Illinois University is looking at all of the possibilities. Senator Monippallil asked if the final report from the NCA will be shared with the Faculty Senate. Provost Lord replied that it would, but that right now there was only a hard copy available. Once made electronic, it would be sent. Chair HaileMariam thanked President Hencken and the President’s Council for visiting the Faculty Senate.

- B. IGP #57. Senator Fischer stated that proposed changes to IGP #57 (Grants and Contracts Proposal Approval) were only paperwork changes. Provost Lord stated that Dr. Chesnut, Director of the Office of Grants and Research, would explain the changes to the Faculty Senate when he visits, but added that the changes are being made in order to stay current with federal guidelines as well as with policies at other institutions of higher education.
- C. Chair HaileMariam suggested that we invite Brenda Major to the Faculty Senate on 4 October in order to discuss enrollment management and recruitment. Senator Fewell added that we should also be prepared to discuss the question of the large number of transfer students that are coming in as juniors and seniors. Their arrival is having a great impact on course offerings, size, and availability.

VII. Adjournment at 3:10 p.m.

Future Agenda Items:

Future Agenda Items: Study Abroad; Admissions and enrollment; Childcare follow-up; Faculty representation on BOT; Campus atmosphere.

Respectfully submitted,

John Paul Stimac

Handout from President Hencken to Faculty Senate, 6 September 2005

<u>Process</u>	<u>Timeline</u>
Board of Trustees reviews the University’s mission statement, endorses the NCA recommendation, and charges the President to initiate a campus-wide consideration of mission.	June 2005
President proposes questions to frame the university-wide discussion of mission and outlines a process for its consideration.	July 2005
President provides questions to Vice Presidents	August 2005
Vice Presidents initiate consideration of the questions with appropriate constituents.	September 2005
Constituent groups (Departments, Committees, University Related Organizations, Senates, etc.) discuss mission.	September 2005
Deans/Directors collect campus feedback regarding mission and send to VPs	December 2005
Vice Presidents summarize and synthesize information from their respective areas	January 2006
Vice Presidents send summaries to CUPB	January 2006
CUPB establishes a subcommittee to review summaries of campus discussion and consider revisions to the mission statement as appropriate	January 2006
CUPB subcommittee shares a draft mission statement with CUPB and the campus for review, discussion, and approval	March 2006
Approved mission statement forwarded to the President	April 2006
President shares revised mission statement with the Board of Trustees for its consideration and adoption.	June 2006

Questions to frame the discussion of

“Institutional Mission”

What elements of the EIU educational experience are distinctive (max. of 5)?

What are the elements of the EIU educational experience of which we are most proud (max. of 5)?

For what are we known by our prospective and current students? For what would we like to be known?

For what are we known by our alums? For what would we like to be known?

For what are we known by the general citizenry? For what would we like to be known?

For what are we known by our governmental leaders? For what would we like to be known?

What are the five key elements that should/must be in our statement of Institutional Mission?

Handout from Provost Lord to Faculty Senate, 6 September 2005

**Goals as
Proposed by Provost Lord
August 31, 2005**

Overarching Goal. How can we go from being an excellent comprehensive university to being the BEST comprehensive university in our region?

Specific Proposals: That Eastern Illinois University shall ...

- Become a showcase for teaching and learning at a regional comprehensive university with an emphasis on relationship-driven education.
- Have the most active and highly regarded student research / student scholarship program of any Illinois public comprehensive university.
- Evaluate all academic programs with an eye to having each degree program be identified as the “the choice” program for students considering that major at an Illinois public comprehensive university.
- Become known as the university of choice for Honors College / Programming among the state’s public comprehensive universities.
- Increase the portion of students participating in Study Abroad programs with the long-term goal of being to have the highest rate of student participation in these programs among the state’s public comprehensive universities.
- Have the Doudna Fine Arts Center become known within the region in a fashion similar to that of the Krannert Center.

Faculty Senate Appointed Positions on University Boards and Councils 2005-06
(dates after names indicate year in which term expires)

Academic Tech Advisory Committee (ATAC) (2-yr. Term)

- Brian Poulter – 2007

Achievement and Contribution Award Committee (1-yr. Term)

(Faculty Senate submits two names by April 15)

- John Stimac - 2006
- Jean Wolski - 2006

Apportionment Board (2-yr. Term)

- John Stimac - 2007
- Jeff Snell - 2007
- Jim Davis - 2007

Campus Recreation Board (3-yr. Term)

- Hank Davis—2006
- Peter Ping Liu—2006
- Stacy Ruholl - 2008

Development Communications (1-yr. Term)

- John Henry Pommier – 2005

Distinguished Faculty Award (1-yr. Term)

(Faculty Senate appointed in fall)

- John Henry Pommier – 2006
- John Stimac – 2006
- Minh Dao – 2006

Environmental Health & Safety Committee (No Set Term)

- Steve Daniel -

Enrollment Management Advisory Committee (1-yr. Term)

(Faculty Senate appointed)

- Ann Brownson - 2006

Financial Aid/Grants Committee (3-yr. Term)

- Gary Bulla - 2007
- Ed Wehrle - 2007
- Rajit Mazumder – 2008 **
- Nancy Marlow – 2008 **
- Keith Wright – 2008 **

** (one serves first year as alternate)

Health Services Advisory Board (3-yr. Term)

- Rodney Marshall—2006
- Lee Ann Price - 2007
- Keith Wilson - 2008

IBHE Faculty Advisory Committee (4-yr. Term)

- Les Hyder – 2008
- Matthew Monippallil - 2008 (alternate)

Institutional Review Board on Human Subjects in Research (IRB) (3-yr. Term)

- Jean Wolski – Arts and Humanities - 2007
- Thomas Hawkins – Business & Applied Sciences - 2007
- Judy Barbour – CEPS - 2007
- Craig Eckert – Sciences - 2007

Intercollegiate Athletic Board (3-yr. Term)

- Bud Fischer - 2006
- Daneen P. Deptula - 2006
- Linda Simpson – 2006
- Joe Gisondi - 2007
- Joe Heumann - 2007
- Jim Davis – 2008 (first year as alternate)
- Sally Turner – 2008 (first year as alternate)

Judicial Board (2-yr. Term)

- Jeff Ashley - 2006
- Donna Binns - 2006
- Lynne Curry - 2006
- James Davis - 2006
- Olaf Hoerschelmann - 2006
- John Stimac - 2006
- Ann Brownson - 2007
- Debbie Cunningham - 2007
- Christopher Hanlon - 2007
- Tim Mason - 2007
- Thomas Moncada - 2007
- Melinda Mueller - 2007
- Barbara Poole - 2007
- Sally Turner - 2007
- Dawn VanGuntten - 2007
- Cheryl Warner - 2007
- Lynn Wilkerson - 2007
- Keith Wright - 2007

Library Advisory Board (3-yr. Term)

- Olaf Hoerschelmann - Arts/Humanities —2006
- Jose R. Deutsua – Arts/Humanities - 2007
- Chris Mitchell— Arts/Humanities—2008 (first year as alternate)

- Olivet Jagusah – CEPS – 2006
- Dawn Van Gunten - CEPS —2007
- Peggy Holmes Layman - CEPS—2008 (first year as alternate)

- Mukti Upadhyay — Sciences —2006
- Ann Fritz – Sciences - 2007
- Marian Marjanovic - Sciences—2008 (first year as alternate)

- Harrison Green - Bus/App. Sciences—2006
- Francis Murphy - Bus/App. Sciences—2007
- Sam Guccione - Bus/App. Sciences—2008 (first year as alternate)

Luis Clay Mendez Distinguished Service Award (1-yr. Term)

(Faculty Senate appointed in fall)

- John Henry Pommier – 2006
- Ann Brownson – 2006
- Lynne Curry - 2006

Parking Advisory Committee (2-yr. Term)

- Melinda Mueller – 2007
- Nancy Marlow - 2007
- Ed Treadwell - 2007

** (one as alternate)

Parking Appeals Committee (1-yr. Term)

- Russel Gruber - 2006
- Thomas Moncada - 2006

Publications Board (3-yr. Term)

- Scott Crawford — 2006
- Max Kashefi – 2007
- Terri Johnson—2008

Radio-Television Center Board (2-yr. Term)

- Barbara Lawrence - 2006
- Chris Mitchell – 2007 (first year as alternate)

Records and Registration Advisory Committee (1-yr. Term)

- Dawn VanGunten - 2006

Technology Enhancement and Management (TEAM) Grants Council

- Christopher Hanlon - College of Arts and Humanities – 2006
- - College of Sciences - 2006
- Mahyar Izadi – Council of Chairs - 2006
- Robert Augustine – Council of Deans - 2006
- Charles Miller – Office of Academic Affairs - 2006
- John Henry Pommier - College of Education & Professional Studies - 2007
- Sam Guccione - Lumpkin College of Business & Applied Sciences - 2007
- Karen Whisler- Booth Library - 2007
- Mark Borzi - Council on Academic Affairs - 2007
- Melanie Burns – Council on Graduate Studies - 2007

Textbook Rental Advisory Committee (2-yr. Term)

- Peter Loewen – 2006
- Chris Wixson - 2006

Tuition and Fees Review Committee (1-yr. Term)

- Karla Kennedy-Hagan - 2006

University Union Advisory Board (3-yr. Term)

- Henry Owen — 2006
- Howard Price — 2006
- Olivet Jagusah — 2006