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## Agenda for the April 5, 2007 CAA Meeting

**Items approved:** 07-33, NSE 3960, National Student Exchange, Plan A  
07-34, NSE 3961, National Student Exchange, Plan B  
07-35, NSE 3990, National Student Exchange, Plan A, Honors  
07-36, NSE 3991, National Student Exchange, Plan B, Honors  
07-37, Revise the FCS Business Option to Apparel & Textiles, Consumer Studies, Hospitality, Merchandising Option (Revised Option).  
07-38, FCS Apparel & Textile Design Concentration (New Concentration).

**Items Pending:** 07-26, B.A. in Political Science Program Review Presentation  
07-39, Communication Disorders & Sciences (Revised Major)  
07-40, Academic Warning Policy (Revised Policy)

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### Council on Academic Affairs Minutes

April 5, 2007

The April 5, 2007 meeting on Council on Academic Affairs was held at 2:02 p.m. in Booth Library Conference Room 4440.

**Members Present:** Dr. Bower, Dr. Dietz, Ms. Dilworth, Dr. French, Ms. Green, Dr. Hyder, Dr. Lassak, Dr. Roszkowski, Ms. Sommerfeld, and Dr. Stowell.

**Members Absent:** Mr. Feimer, Ms. Kostelich, and Dr. Upadhyay.

**Staff Present:** Dr. Lord and Ms. Fopay

**Guests Present:** Dean Irwin, Honors College; Associate Dean Lynch, College of Arts & Humanities; and Dr. Melvin, Music.

Dr. Roszkowski introduced and welcomed Dr. Marshall Lassak. He fills Dr. David Carwell's position on CAA who is currently teaching a study abroad course.

#### I. Approval of the March 22, 2007 CAA Meeting Minutes.

The minutes of March 22, 2007 were approved as written.

#### II. Approval of the March 28-29, 2007 CAA Electronic Meeting Minutes.

The minutes of March 28-29, 2007 were approved as written.

#### III. Communications:

##### a. Executive Action Requests:

1. March 19, 2007 memorandum from Dean Hoadley, LCBAS, requesting executive action to change the name of the Consumer Affairs Concentration to the Consumer Studies Concentration, effective Fall 2007.

*This item was mistakenly added to this week's agenda. It was included on the March 22, 2007 CAA agenda and discussed at that meeting.*

2. March 23, 2007 email from Associate Dean Lynch, CAH, requesting executive action to revise ART 1000, 2000, 3000, and 3000, effective Fall 2007.

*Due to Banner, the effective date must be changed from Fall 2007 to Spring 2008.*

##### b. Waiver Report:

1. Academic Waiver Report for February 2007 from the College of Sciences.

*This item was mistakenly added to this week's agenda. It was included on the March 22, 2007 CAA agenda and discussed at that meeting.*

2. Academic Waiver Reports for March 2007 from the Lumpkin College of Business & Applied Sciences, College of Education & Professional Studies, and College of Sciences.

##### c. College Curriculum Committee Meeting Minutes:

1. Minutes from the March 9, 2007 College of Sciences Curriculum Committee meeting.
2. Minutes from the March 20, 2007 Lumpkin College of Business and Applied Sciences Curriculum Committee meeting.
3. Minutes from the March 23, 2007 College of Sciences Curriculum Committee meeting.

4. Minutes from the March 28, 2007 College of Arts and Humanities Curriculum Committee meeting.

#### IV. Committee Reports:

1. March 28, 2007 e-mail from Dr. Debra Reid reporting on the Textbook Rental Service Advisory Committee.  
*There may be other committee appointments to fill. Therefore, Dr. Roszkowski asked the council to wait until the end of the semester to nominate someone to fill Dr. Reid's position on the Textbook Rental Service Advisory Committee, as well as any other open appointments at that time.*
2. Report from Dr. Christie Roszkowski on the Senior Seminar Review Subcommittee.  
*Dr. Roszkowski reported that the subcommittee should have a report to the council by the end of the semester.*
3. Dr. Dietz, Chair of the Professor Laureate Subcommittee, noted that three nominations were submitted for the Professor Laureate. The subcommittee will review the nominations and make a recommendation to the council at its next meeting.

Dr. Hyder arrived at 2:15 p.m.

#### V. Program Review Presentation:

##### 1. 07-25, B.Mus. in Music Program Review Presentation

Dr. Parker Melvin presented the B.Mus. in Music program review. He addressed each question listed on the document "Questions to Guide CAA's IBHE Program Review Discussions." In addition, he answered council members' questions about the music program and program review.

Dr. French moved and Dr. Bower seconded the motion to accept the presentation.

#### VI. Items to be Added to the Agenda:

1. 07-39, Communication Disorders & Sciences (Revised Major)
2. 07-40, Academic Warning Policy (Revised Policy)

Dr. French moved and Dr. Dietz seconded the motion to add these items to the agenda.

#### VII. Items to be Acted Upon:

##### 1. 07-33, NSE 3960, National Student Exchange, Plan A.

Dean Irwin distributed two handouts pertaining to the National Student Exchange Program. She explained that EIU students can participate in the program by taking classes at other institutions. The proposed NSE course proposal, if approved, would be considered as placeholder courses.

Dean Irwin presented the proposal and answered questions of the council. Minor revisions were made to the proposal.

Dr. Bower moved and Dr. French seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, *effective Fall 2007.*

**3960 NSE. National Student Exchange, Plan A. (15-0-15) F, S. National Student Exchange A.** Enrollment in a National Student Exchange member institution. Student pays tuition to the host campus. Approval of the campus NSE Coordinator is required. Prerequisite: Students must have completed 12 hours of coursework at EIU with a GPA of 2.5 or higher. Equivalent course: Non-honors version of NSE 3990. Course may be repeated a maximum of two times.

**2. 07-34, NSE 3961, National Student Exchange, Plan B.**

Dean Irwin presented the proposal and answered questions of the council. Minor revisions were made to the proposal.

Dr. Dietz moved and Dr. French seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, effective Fall 2007.

**3961 NSE. National Student Exchange, Plan B. (15-0-15) F. S. National Student Exchange B.** Enrollment in a National Student Exchange member institution. Student pays tuition and fees to EIU. Approval of NSE Coordinator is required. Prerequisites: Students must have completed 12 hours of coursework at EIU with a GPA of 2.5 or higher. Equivalent Course: Non-honors version of NSE 3991. Course may be repeated a maximum of two times.

**3. 07-35, NSE 3990, National Student Exchange, Plan A, Honors.**

Dean Irwin presented the proposal and answered questions of the council. Minor revisions were made to the proposal.

Ms. Dilworth moved and Dr. Dietz seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, *effective Fall 2007*.

**3990 NSE. National Student Exchange Plan A, Honors. (15-0-15) F, S. Natl Student Exch A, Honors.** Enrollment in a National Student Exchange member institution. Student pays tuition to the host campus. Approval of the campus NSE Coordinator is required. Prerequisites: Student must have completed 12 hours of coursework at EIU with a GPA of 3.0 or better. Admission to the Honors College required. Equivalent Course: Honors version of NSE 3960. Course may be repeated a maximum of two times.

**4. 07-36, NSE 3991, National Student Exchange, Plan B, Honors.**

Dean Irwin presented the proposal and answered questions of the council. Minor revisions were made to the proposal.

Dr. French moved and Dr. Bower seconded the motion to approve the proposal. The motion passed unanimously.

The proposal, with revisions, was approved, *effective Fall 2007*.

**3991 NSE. National Student Exchange Plan B, Honors. (15-0-15) F, S. Natl Student Exch B, Honors.** Enrollment in a National Student Exchange member institution. Student pays tuition and fees to EIU. Approval of the campus NSE Coordinator is required. Prerequisites: Students must have completed 12 hours of coursework at EIU with a GPA of 3.0 or higher. Admission to the Honors College required. Equivalent Course: Honors version of NSE 3961. Course may be repeated a maximum of two times.

Dr. Dietz left at 3:00 p.m.

The agenda order was revised.

**5. 07-38, FCS Apparel & Textile Design Concentration (New Concentration).**

Ms. Dilworth presented the proposal and answered questions of the council.

Dr. French moved and Dr. Bower seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment A**) was approved, *effective Fall 2007*.

**6. 07-37, Revise the FCS Business Option to Apparel & Textiles, Consumer Studies, Hospitality, Merchandising Option (Revised Option).**

Ms. Dilworth presented the proposal and answered questions of the council.

Dr. French moved and Dr. Bower seconded the motion to approve the proposal. The motion passed unanimously.

The proposal (**See Attachment B**) was approved, *effective Fall 2007*.

**VIII. Pending:**

1. 07-26, B.A. in Political Science Program Review Presentation

The next meeting will be held Thursday, April 12, 2007.

The meeting adjourned at 3:14 p.m. *–Minutes prepared by Ms. Janet Fopay, Recording Secretary*

The current agenda and all CAA council minutes are available on the Web at <http://www.eiu.edu/~eiucaa/>. In addition, an electronic course library is available at the <http://www.eiu.edu/~eiucaa/elibrary/>.

\*\*\*\*\* ANNOUNCEMENT OF NEXT MEETING \*\*\*\*\*

April 12, 2007

Conference Room 4440 – Booth Library @ 2:00 p.m.

**Agenda:**

1. 07-39, Communication Disorders & Sciences (Revised Major)
2. 07-40, Academic Warning Policy (Revised Policy)

Pending:

1. 07-26, B.A. in Political Science Program Review Presentation

**Approved Executive Actions:**

**BAS**

**Effective Fall 2007**

1. Delete FCS ~~3820~~ **3280**, FCS 4780, and FCS 4790 from the Undergraduate Catalog.
2. Change the name of the Consumer Affairs Concentration under the FCS in Business Option.

Old Name: Consumer Affairs Concentration

New Name: Consumer Studies Concentration.

**Pending Executive Actions:**

**CAH**

**Effective Spring 2008**

1. Revise the course description of ART 1000.

**1000 ART. Drawing I. (0-6-3) F, S.** ~~Foundation course for all areas of art. Instruction in basic drawing concepts, techniques, and media use.~~ **Instruction in basic drawing concepts, techniques and black and white media.** Prerequisites: Art majors, minors, Special Education majors with art area or permission of instructor. ART 904

2. Change the prerequisites for ART 2000.

**2000 ART. Life Drawing. (0-6-3) F, S.** Study of human form as a subject of graphic expression. Use of various media in figure drawing investigated. Prerequisites: ART 1000. ~~and 2500~~ **Open only to students admitted to the Graphic Design Option or with declared Studio Option 2D Emphasis** or permission of instructor. ~~ART 2500 may be taken concurrently with this course.~~ **ART 906**

3. Update the prerequisites for ART 3000.

**3000 ART. Drawing III. (0-6-3) On Demand.** Study of advanced drawing concepts and techniques. Traditional and nontraditional media used towards the development of a personal style. Prerequisite: ART ~~1001~~ ~~2000~~. **ART 905**

4. Revise the prerequisites for ART 4000.

**4000 ART. Advanced Life Drawing. (0-6-3) F, S.** Continued study of the human form as a subject of graphic expression. Development of a personal style and mastery of various media and techniques. Prerequisites: ART ~~3000 or~~ 2000 ~~and~~ **or** the permission of the instructor. May be taken three times for credit.

**Attachment A****School of Family & Consumer Sciences  
Apparel & Textile Design Concentration**

The Apparel & Textile Design Concentration will provide career opportunities for students interested in product design and development of textile products. The Apparel & Textile Design Concentration includes the Print & Textile Design Interdisciplinary Minor.

To Be Effective: Fall 2007

**General Education 40 hours**

**Language 9 hours**

**Humanities & Fine Arts: 9 hours**

**Social & Behavioral Sci.: 9 hours**

ECN 2801G (3)

PSY 1879G (3)

Social & Behavioral Science choice (3)

**Scientific Awareness: 7 hours**

Chemistry 1310 G (3)\*

Chemistry 1315 (G) (1)\*

Biological: (3)

**Mathematics 3 hours**

**Senior Seminar: 3 hours**

**EIU Graduation Requirement:**

\_\_\_ 120 semester hours

\_\_\_ 40 hrs Upper Div

\_\_\_ Writing Portfolio

1. 2. 3. 4.

\_\_\_ Cultural Diversity

\_\_\_ Foreign Language

\_\_\_ 56hrs Sr Institution

\_\_\_ 42hrs @ EIU

\_\_\_ 32hrs @ EIU as Jr/Sr

\_\_\_ 12hrs @ EIU as Sr

\_\_\_ 2.0 GPA (Cum.&Major)

**Foreign Language: 0-8 hours**

**FCS Core Requirements:**

FCS 1000+ (2) Foundations of Family and Consumer Sciences

FCS 2000+ (3) Family Perspectives

FCS 3000+ (3) Family Resource Management

FCS 4000+ (2) Professional Focus in FCS

+must be completed with "C" or better

**Option Requirements**

BUS 1950 (3) Computer Systems & Micro-computing Applications

BUS 2101 (3) Principles of Financial Accounting

FCS 2244 (3) Consumer Textiles: Care and Production\*

FCS 4275 (3-9) Internship 3-6 for Apparel & Textile Design Concentration

**Apparel & Textile Design Concentration Requirements**

48 Semester hours

- ECN 2801G (3) Principles of Macroeconomics. (Counted in General Education)  
 CHEM 1310G (3) General Chemistry (Counted in General Education)  
 CHEM 1315G (1) General Chemistry Lab (Counted in General Education)  
 FCS 2231 (3) Sociology of Clothing  
 FCS 2233 (3) Fashion Distribution Systems  
 FCS 2234 (3) Clothing and Soft Goods Construction  
 FCS 3300 (3) Consumer Education  
 FCS 3245 (3) Textiles: Color Design Production\*  
 FCS 4838 (3) Pattern Development and Design\*  
 FCS 4926 (3) Public Presentation Techniques\*  
 INT 4953 (3) Color Management Applications: Print, Textiles, Web\*  
 PSY 1879G (3) Introduction to Psychology (Counted in General Education)

**Select 12 semester hours from the following for concentration:**

- FCS 1800 (3) Life Span Human Development  
 FCS 2232 (3) History Costume & Fashion Analysis  
 FCS 2250 (3) Consumer Technology  
 FCS 2270 (3) Housing  
 FCS 3233 (3) Fashion Buying  
 FCS 2700 (3) The Hospitality Industry  
 FCS 4770 (3) Cons. Decisions in the Mktplace  
 FCS 4235 (3) International Special Topics in FCS  
 FCS 3970 (3) Faculty Led Study Abroad Trip

**Requirements for Print and Textile Design Technologies Minor**

- INT 1363 (3) Graphic Communication Technologies\*  
 INT 3343 (3) Digital Media Technologies\*

**Select six (6) additional hours for Print & Textile Design Technologies Minor from the following**

- INT 2123 (3) Digital Photography and Imaging  
 INT 4353 (3) Print and Digital Media Production  
 FCS 4440 (1-6) Undergraduate Research \*  
 INT 4000 (1-6) Undergraduate Research \*  
 INT 4813 (3) Advanced Digital Media Technologies  
 INT 4863 (3) Packaging design, Specialty Inks and Coatings

\* Courses for the Print & Textile Design Technologies Minor may be double counted for Apparel & Textile Design Concentration)

**Attachment B****Revision of FCS in Business Option to  
Apparel & Textiles, Consumer Studies, Hospitality, Merchandising Option**

Change the option name from “FCS in Business” to “Apparel & Textiles, Consumer Studies, Hospitality and Merchandising Option”, which more accurately reflects the courses in the concentrations and in the option. This change includes the new Apparel & Textiles Design Concentration and incorporates two different minors.

Effective: Fall 2007

Students must select from one of four concentrations: Apparel & Textile Design, Consumer Studies, Hospitality Management and Merchandising  
Coursework required for the Apparel & Textiles Design, Consumer Studies, Hospitality Management and Merchandising Option includes the option, concentration, and minor requirements.

**Requirements for Option (12-18)**

- BUS 1950 - Computer Concepts and Applications for Business. (3)
- BUS 2101 - Financial Accounting. (3)
- FCS 2244 - Consumer Textiles: Care and Production.\* (3)
- FCS 4275 - Internship. (3-9)

**Apparel & Textile Design Concentration**

48 semester hours

- ECN 2801G Principles of Macroeconomics (3) (Counted in General Education)
- CHEM 1310G General Chemistry (3) (Counted in General Education)
- CHEM 1315G General Chemistry Lab (1) (Counted in General Education)
- FCS 2231 Sociology of Clothing (3)
- FCS 2233 Fashion Distribution Systems (3)
- FCS 2234 Clothing and Soft Goods Construction (3)
- FCS 3300 Consumer Education (3)
- FCS 3245 Textiles: Color Design Production\* (3)
- FCS 4838 Pattern Development and Design\* (3)
- FCS 4926 Public Presentation Techniques\* (3)
- INT 4953 Color Management Applications: Print, Textiles, Web\* (3)
- PSY 1879G Introduction to Psychology (3) (Counted in General Education)

**Select 12 semester hours from the following for concentration: (12)**

- FCS 1800 Life Span Human Development (3)
- FCS 2232 History Costume & Fashion Analysis (3)
- FCS 2250 Consumer Technology (3)
- FCS 2270 Housing (3)
- FCS 3233 Fashion Buying (3)
- FCS 2700 The Hospitality Industry (3)
- FCS 4770 Cons. Decisions in the Mktplace (3)
- FCS 4235 International Special Topics (1-3)
- FCS 3970 Faculty Led Study Abroad Trip (3)

**Requirements for Print and Textile Design Technologies Minor**

- INT 1363 Graphic Communication Technologies\* (3)
- INT 3343 Digital Media Technologies\* (3)

Additional 6 hours for Print & Textile Design Technologies Minor from the following

- INT 2123 Digital Photography and Imaging (3)
- INT 4353 Print and Digital Media Production (3)
- FCS 4440 Undergraduate Research \* (1-6)
- INT 4000 Undergraduate Research \* (1-6)
- INT 4813 Advanced Digital Media Technologies (3)
- INT 4863 Packaging design, Specialty Inks and Coatings (3)

\* Courses for the Print & Textile Design Technologies Minor may be double counted for Apparel & Textile Design Concentration)

### **Consumer Studies**

47 semester hours

- ECN 2801G Principles of Macroeconomics (3) (Counted in General Education)
- FCS 2250 Consumer Technology (3)
- FCS 2270 Housing (3)
- FCS 3300 Consumer Education (3)
- FCS 4300 Consumer Issues (2)
- FCS 4770 Consumer Decisions in the Marketplace (3)
- FCS 4926 Public Presentation Techniques (3)

Select 15 Additional Semester Hours from the Following Courses

- ECN 2802G - Principles of Microeconomics (3) (Counted in General Education)
- FCS 1120 - Food Selection and Preparation (3)
- FCS 2100 - Nutrition in a Global Society (3)
- FCS 2231 - Sociology of Clothing (3)
- FCS 2233 - Fashion Distribution Systems (3)
- FCS 2234 - Clothing and Soft Goods Construction (3)
- FCS 2700 - The Hospitality Industry (3)
- FCS 2831 - Women in Contemporary Society (3)
- FCS 2850 - Child Development (3)
- FCS 3233 - Fashion Buying (3)
- FCS 3245 - Textiles: Color Design Production (3)
- FCS 4840 - The Disadvantaged Family (3)
- FCS 4846 - Aging and the Family (3)

### **Requirements for Business Minor**

- BUS 2710 - Survey of Finance (3)
- BUS 3010 - Management and Organizational Behavior (3)
- BUS 3470 - Principles of Marketing (3)

Students must also select an additional 6 semester hours from the following courses to fulfill the Business Minor

- BUS 2102 - Managerial Accounting (3)
- BUS 2750 - Legal and Social Environment of Business (3)
- BUS 2810 - Business Statistics I (3)
- BUS 3500 - Management Information Systems (3)
- BUS 3950 - Operations Management (3)
- MIS 2000 - Problem Solving with Visual Basic (3)
- MIS 3505 - Advanced Microcomputer Applications and Development (3)
- MIS 3515 - Information Presentations (3)
- FIN 3720 - Investments (3)
- FIN 3750 - Management of Financial Institutions (3)
- FIN 3770 - Working Capital Management (3)
- MAR 3720 - Consumer Behavior (3)
- MAR 3875 - Retail Management (3)
- MGT 3450 - Human Resource Management (3)
- MGT 4320 - Small Business and Entrepreneurship (3)

**Hospitality Management Concentration**

48 Semester hours required.

- BIO 1004G - Practical Microbiology (3) (Counted in General Education)
- ECN 2801G - Principles of Macroeconomics (3) (Counted in General Education)
- BUS 2750 - Legal and Social Environment of Business (3)
- FCS 1120 - Food Selection and Preparation (3)
- FCS 1121 - Food Service Sanitation (1)
- FCS 2700 - The Hospitality Industry (3)
- FCS 2740 - Lodging Operations (3)
- FCS 3784 - Commercial Quantity Food Production (5)
- FCS 3786 - Hospitality Operations and Cost Control (3)

Additional 15 hours from the following

- FCS 2100 - Nutrition in a Global Society (3)
- FCS 2784 - Hospitality Sales and Service (3)
- FCS 3340 - Club Management (3)
- FCS 4275 - Internship (3 - 9)
- FCS 4340 - Conventions and Trade Shows (3)
- FCS 4345 - Hospitality Administration (3)
- FCS 4350 - Dining Room Management (3)
- FCS 4760 - Hospitality Franchising (3)
- FCS 4940 - Food Systems Management (3)
- REC 3310 - Travel and Tourism (3)

Requirements for Business Minor

- BUS 2710 - Survey of Finance (3)
- BUS 3010 - Management and Organizational Behavior (3)
- BUS 3470 - Principles of Marketing (3)

Additional 3 semester hours from the following courses to fulfill the Business Minor

- BUS 2102 - Managerial Accounting (3)
- BUS 2810 - Business Statistics I (3)
- BUS 3500 - Management Information Systems (3)
- BUS 3950 - Operations Management (3)
- MIS 2000 - Problem Solving with Visual Basic (3)
- MIS 3505 - Advanced Microcomputer Applications and Development (3)
- MIS 3515 - Information Presentations (3)
- FIN 3720 - Investments (3)
- FIN 3750 - Management of Financial Institutions (3)
- FIN 3770 - Working Capital Management (3)
- MAR 3720 - Consumer Behavior (3)
- MAR 3875 - Retail Management (3)
- MGT 3450 - Human Resource Management (3)
- MGT 4320 - Small Business and Entrepreneurship (3)

**Merchandising Concentration**

45 semester hours

- ECN 2801G Principles of Macroeconomics (3) (Counted in General Education)
- FCS 2231 - Sociology of Clothing (3)
- FCS 2233 - Fashion Distribution Systems (3)
- FCS 2234 - Clothing and Soft Goods Construction (3)
- FCS 3245 - Textiles: Color Design Production (3)
- FCS 3300 - Consumer Education (3)
- FCS 4926 - Public Presentation Techniques (3)
- PSY 1879G - Introductory Psychology (3) (Counted in General Education)

**Select 12 semester hours from the following for concentration:**

- FCS 2100 - Nutrition in a Global Society (3)*
- FCS 2232 - Historic Costume and Fashion Analysis (3)*
- FCS 2250 - Consumer Technology (3)*
- FCS 2270 – Housing (3)*
- FCS 2700 - The Hospitality Industry (3)*
- FCS 3233 - Fashion Buying (3)*
- FCS 4838 - Principles of Pattern Design (3)*
- FCS 4300 - Consumer Issues (2)*
- FCS 4770 - Consumer Decisions in the Marketplace. Credits: 3*
- INT 4953 - Color Management Applications: Print, Textiles, Web Credits: 3*

Requirements for Business Minor

- BUS 2710 - Survey of Finance (3)
- BUS 3010 - Management and Organizational Behavior (3)
- BUS 3470 - Principles of Marketing (3)

Additional 6 semester hours from the following courses to fulfill the Business Minor

- BUS 2102 - Managerial Accounting (3)
- BUS 2750 - Legal and Social Environment of Business (3)
- BUS 2810 - Business Statistics I (3)
- BUS 3500 - Management Information Systems (3)
- BUS 3950 - Operations Management (3)
- MIS 2000 - Problem Solving with Visual Basic (3)
- MIS 3505 - Advanced Microcomputer Applications and Development (3)
- MIS 3515 – Information Presentations (3)
- FIN 3720 – Investments (3)
- FIN 3750 - Management of Financial Institutions (3)
- FIN 3770 - Working Capital Management (3)
- MAR 3720 - Consumer Behavior (3)
- MAR 3875 - Retail Management (3)
- MGT 3450 - Human Resource Management (3)
- MGT 4320 - Small Business and Entrepreneurship (3)