

Fields marked with a ▲ are required. Your application cannot be processed without this information.

## MEMBER INFORMATION

Please type or print legibly.

Current or previous SHRM member?  Yes  No

If yes, enter membership # here: \_\_\_\_\_

▲Name: \_\_\_\_\_

Last First MI

▲College/University: \_\_\_\_\_

▲Chapter #: \_\_\_\_\_

(If no chapter exists at your school, please enter 5000)

On-campus Address: \_\_\_\_\_

Address/Apt. #: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone #: \_\_\_\_\_

Home Address: \_\_\_\_\_

Address/Apt. #: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone #: \_\_\_\_\_

▲Send Mail to:  Home  School

I do not wish to receive non-association mail.

## EDUCATION AND EMPLOYMENT

▲Academic Major (select ONE):

- Human Resource Management
- Human Resource Development
- Business Admin. & Management
- Industrial/Organizational Psych.
- Labor Relations
- MBA
- MBA/HR
- Org. Behavior/Org. Development
- Sociology
- Other: \_\_\_\_\_

Academic Minor (If applicable):

- Human Resource Management
- Human Resource Development
- Business Admin. & Management
- Industrial/Organizational Psych.
- Labor Relations
- MBA
- MBA/HR
- Org. Behavior/Org. Development
- Sociology
- Other: \_\_\_\_\_

▲Year in School:  Freshman  Sophomore  Junior  Senior  
 Master's  Ph.D.

▲Anticipated Graduation Date: (mm/yyyy) \_\_\_\_\_

▲Currently enrolled in \_\_\_\_\_ credit hours per

Semester  Quarter  Compressed term

All applicants MUST attach a copy of a current course schedule to qualify for membership.

▲ Employment Status:

- Not employed in a regular full-time HR position
- Employed in a full-time nonexempt\*\* (hourly) HR position
- Employed in a full-time exempt\*\* HR position
- U.S. Military active duty – Enlisted
- U.S. Military active duty – Commissioned Officer

\*\* as defined by the Fair Labor Standards Act (FLSA)

Please send completed application with payment:

**By Mail:**  
Allow 4-6 weeks for processing.  
Society for Human Resource Management  
P.O. Box 79482  
Baltimore, MD 21279-0482

**By Fax:**  
Allow 2-3 weeks for processing.  
+1-703-535-6490

**For more information:**  
Phone: +1-703-548-3440  
TTY/TDD: +1-703-548-6999  
E-mail: SHRMStudent@shrm.org

## DEMOGRAPHIC INFORMATION (optional)

The completion of the following allows SHRM to track its membership diversity and develop additional programs and services.

Year of Birth (yyyy) : \_\_\_\_\_

Gender:  Female  Male  Undefined

Race/Ethnic Identification:

- American Indian/Alaskan Native
- Asian
- Black/African American
- Hispanic/White Latino
- Hispanic/Other Latino
- Multicultural/Other
- Native Hawaiian/Pacific Islander
- White

## MEMBERSHIP CATEGORIES AND DUES

Note: SHRM membership is nonrefundable and nontransferable.

1 Year SHRM Student Membership \$35

Payment must accompany application or it will not be processed.

Please indicate method of payment:

Check or  Money Order (U.S. \$/U.S. bank only)

Charge My:  VISA  MasterCard  American Express

I authorize SHRM to charge my credit card \$ \_\_\_\_\_

Credit Card #: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Name: \_\_\_\_\_

(As it appears on credit card)

Signature \_\_\_\_\_

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as necessary business expenses except that, under IRC section 162(e), 8% of the SHRM annual dues are not deductible.

I understand my membership will not start until SHRM receives and processes my application and payment.

I hereby apply for student membership in SHRM and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management as detailed online at [www.shrm.org/ethics](http://www.shrm.org/ethics).

I certify that the information contained within this application is accurate and correct.

▲Signature/Date \_\_\_\_\_

SHRM Chapter Advisor's Signature/Date (optional) \_\_\_\_\_

If no active SHRM chapter exists on your campus, please have your academic advisor or other school official sign your application.

### For SHRM Internal Use Only

Payment Received \_\_\_\_\_ Pers. Ck. \_\_\_\_\_  
Amount \$ \_\_\_\_\_ M.O. \_\_\_\_\_  
Co. Ck. \_\_\_\_\_ Chap. Ck. \_\_\_\_\_  
SHRM \_\_\_\_\_ Global \_\_\_\_\_

## Join Today!

**As a SHRM student member you will be one step ahead in transitioning from the classroom to the business world.**

### JOIN TODAY AND YOU WILL:

- Gain access to a worldwide network of HR professionals.
- Make HR contacts today that could help you find a job tomorrow.
- Increase exposure to the latest news, information and important developments in the field of human resource management.
- Develop management and leadership skills that will make you attractive to potential employers.

### Am I eligible to join SHRM as a student member?

You are eligible for student membership provided that:

- You are a college student taking the equivalent of at least six (6) credit hours per term in a degree-seeking program.
- Your coursework, taken or planned, supports a demonstrated interest in the field of human resource management.

### What is the difference between student and professional membership?

Professional membership is designed to meet the needs of people currently working in the HR field, while student membership is designed for individuals just exploring human resources and preparing to enter the profession. If you plan to use the membership to assist in your work as an HR practitioner, we recommend that you join as a regular (professional/associate) member to gain full access to all services and benefits.

#### Student Membership: \$35/year

- *HR Magazine*<sup>®</sup> subscription
- Full access to SHRM Online
- Member Directory Online—search only
- *Echoes* student e-newsletter
- SHRM Annual Conference discounted rate
- Special dues rates for first year of full regular (professional/associate) membership

#### Professional/Associate Membership: \$160/year

- *HR Magazine*<sup>®</sup> subscription
- Full access to SHRM Online
- Member Directory Online—full access and directory listing
- Full access to the SHRM HR Knowledge Center
- SHRM<sup>®</sup> *Legal Report*
- *Workplace Visions*<sup>®</sup> HR issues newsletter
- Opportunity to join SHRM professional chapters

\* Student and professional members may visit the SHRM library in Alexandria, Va., and conduct research. Only professional members may check out books.

### Can membership in SHRM help me find a job after graduation?

Yes. Job search books and placement studies all agree that 60%–70% of jobs are found through personal contacts or networking. Becoming part of SHRM gives you access to our network of more than 250,000 members and 450 student chapters nationwide. While SHRM does not offer formal placement assistance, we do offer the opportunity to meet and build relationships with the HR professionals who represent potential employers. Many of our student members have obtained entry-level jobs and internships that were never advertised to the public through the connections they made as active members of SHRM.

### What is my chapter number?

Check with your student chapter advisor or a student chapter officer. A complete list of all student chapters and numbers is also posted on the SHRM student web site. Visit [www.shrm.org/students](http://www.shrm.org/students) to locate your chapter number.

### What if no student chapter exists at my school?

If no chapter exists on your campus, write “5000” in the chapter number space and obtain the signature of your academic advisor or other school official who can verify your student status. For more information on starting a student chapter at your school, visit [www.shrm.org/students](http://www.shrm.org/students) or contact SHRM at +1-800-283-7476.

### Application Procedure

- Complete the student membership application in its entirety. Special attention should be given to all fields which are designated “required.”
- You must attach a copy of your current course schedule. Please staple this to your application, as we cannot process your membership without it. This is verification of your student status.
- Be sure to have your advisor sign your application.
- Don't forget to include payment for your membership.
- Mail or fax your membership application to the address listed on the application.
- Please allow 4–6 weeks for processing of mailed applications that include payment by check or money order. If faxing your application with credit card payment, processing time will be substantially decreased.

### About SHRM

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India. Visit SHRM Online at [www.shrm.org](http://www.shrm.org).