



Staff Senate Minutes

December 13, 2017 – 1:15 p.m.

The Loft, MLK Union

Quorum Present

Senators Present: Andrea Beals, Angie Campbell, Chris Childress, Jody Stone, Melissa Coleman, Peggy Brown, Richard Wyninger, Shawn Peoples, Suzann Bennett, Tina Jenkins, and Tony Craven.

Guest: Paul McCann, Bill Burnside, and Tim Zimmer.

Senators Absent: Amanda Harvey, Andy Eggers, B. James Griffin, Joann Daugherty, Jonathan Hunt, Renee Kerz, and Rhonda Nichols.

Call to Order: The meeting was called to order by President Stone at 1:17 p.m.

Approval of Minutes: Motion to approve November minutes as amended was made by Senator Peoples and 2nd by Senator Bennett. November minutes approved as amended.

Executive Officer Reports:

- A. **Treasurer's Report:** Current balance is \$300.00.
- B. **Secretary Report** – none
- C. **VP Report** – Senator Harvey had a baby boy. She will be back to work in January.
- D. **President Report**- none

Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee** – No report
- B. **Budget and Planning Committee** – Discussing Athletics and making final recommendations on whether or not sports should be stopped.
- C. **Liaison Committee** – No report
- D. **Election Committee** – No report
- E. **Staff Recognition/Development Committee** – No report
- F. **Campus Master Plan Committee** – No report

Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – No report
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report

- E. **AFSCME 981**– Still negotiating
- F. **UPD**– No report

Liaison Reports:

- A. **Student Senate** – none
- B. **Faculty Senate** – none
- C. **VPBA Report** – We received \$4 million from the state last week. We received word today that the MAP will be paid. We still have \$7 million outstanding for FY17. For FY18 we have received \$16 million and still have \$21 million outstanding.

There are still concerns about cash flow in May/June. If we get the remaining funds from the state we should be fine. There is a rumor that the FY19 budget will not be passed until after the election. We are working to ensure we can financially make it through Summer 2019.

Enrollment for Fall 2018 looks good. Applications are up 80%. We need to get them to commit. Deposits are up 40% over last year. 10th day numbers are what are our true numbers.

Cash flow is better though not perfect. All budgets, all ledgers have been loaded. We needed to cut \$3.5 - \$4 million to meet current level. No cuts to personnel.

The Vice President University Advancement will not be filled at this time. We are currently looking for a Bond Accountant; Civil Rights Director; and Director for New Student Programs. Our next searches will be Dean for Booth Library and Dean for Lumpkin College of Business and Applied Sciences (LCBAS). Dr. Minnis has been named interim Dean for LCBAS.

Budget Director search has been separated from the Institutional Research position. Originally a search was conducted for the Director of Budget and Institutional Research. There are beliefs that the salary is too low for candidates to apply. Salaries are too low across campus.

- D. **EAC Report** – There are still discussions being conducted about positions being classified as civil service (CS) or Academic and Professional (A&P). Jobs formerly moved to A&P might need to be moved back to CS.

EAC wants less admin categories such as President, Vice Presidents, Deans and Faculty. Currently coaches, philanthropy directors, admission directors, doctors/nurses, and other director positions are A&P. There needs to be rules on how to handle these moves. It can impact benefits. Everything takes time as the EAC only meets quarterly and they are working with the HR committee on these changes. So back and forth takes time. Merit board makes ultimate decision. Should have a final decision by March.

Unfinished Business:

None

New Business:

Mail room asked if it would be a hardship for the mailroom to be closed between Christmas and New Years with one delivery on the 28th.

Questions for President Glassman please email to President Stone.

Adjournment: Motion to adjourn by Senator Campbell, 2nd by Senator Bennett, motion carried. Meeting adjourned.

Respectfully submitted, Peggy Brown

Next Meeting, Wednesday, January 10, 2018, The Loft, MLK Union, 1:15 p.m.