



Staff Senate Minutes

November 11, 2020

Zoom Meeting

Senators Present: Angie Campbell, Peggy Brown, Suzann Bennett, Jody Stone, Kim Turner, Tony Craven, Chris Childress, Tina Jenkins, Carrie Gossett, Melissa Coleman, and Amber May

Guests: Sean Reeder, VPBA

Senators Absent: Emily Tooy, Leslie Ashley-McLean, Andrea Beals, Maggie Burkhead, Renee Kerz, and Rick Wyninger.

Call to Order: The meeting was called to order by President Peggy Brown at 1:15 p.m.

Approval of Minutes: October minutes approved unanimously. Motion made by Angie Campbell and second by Amber May.

Executive Officer Reports:

- A. **Treasurer Report-** Chris Childress-No report but have not spent any money.
- B. **Secretary Report** – Jody Stone- No Report
- C. **Vice President Report** – Tony Craven- No Report
- D. **President Report-** Peggy Brown-Waiting to hear from Ryan Gibson to see if the University Technology Advisory Committee (UTAC) will be re-established.

Staff Senate Exec Meeting with President Glassman on 11/10/2020 update:

- 1. Still considering non-negotiated pay raises. Nothing new to report currently.
- 2. With the Fair Tax Proposal not passing we are still fine for fiscal year 21 since we have held back some money. Will more likely affect FY22 budget process which is just getting started.
- 3. Current COVID-19 positivity rate on campus is remaining very low at this time. No changes to academic calendar at this time.
- 4. Any student who wants to stay on campus during Thanksgiving Break can do so.
- 5. Shield testing (saliva test) hoping to start this testing soon.

Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee**
 - a. Parking Appeals Subcommittee – No report
 - b. Parking Advisory Subcommittee – No Report
 - c. Environmental Health Safety Subcommittee- No report
 - d. Sick Leave Bank Subcommittee – No report

B. Budget and Planning Committee

- a. CUPB – No report
- b. University Naming Subcommittee - Our Staff Senate Representative, Angie Campbell was selected to chair this committee. December 3rd is their next meeting. A survey will be going out to the university community for input regarding the potential re-naming of Douglas Hall.

C. Liaison Committee – No reports

- a. University Union Advisory Subcommittee- No report
- b. Staff /Faculty Senate Relations Subcommittee- No report

D. Election Committee- No report

E. Ad Hoc Committees

- A. **Staff Recognition/Development Committee** – Angie Campbell reported we have given out Shout Out Gift Cards as follows: 8 in August, 26 in September, and 9 in October.
- B. **Campus Master Plan Committee** – No report
- C. **Campus Recreation Board Committee** – No report
- D. **Information Technology Advisory Committee ITAC**- No report
- E. **VPAA Scholarship Review Committee** - No report

Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – Waiting to hear about potential pay raises.
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Still in negotiations
- F. **UPD** – No report
- G. **Contract Appointment or Grant Funded** – No report
- H. **Minority Staff Report** – No report
- I. **EAC Report**- Tony Craven reported that EAC discussed the ramifications of the Fair Tax not passing and that they also discussed the rules of employee dismissal in order to provide plenty of time to appeal dismissals.

Liaison Reports:

- A. **Student Senate** – No representative attended
- B. **Faculty Senate** – No representative attended
- C. **VPBA Report** – VPBA Sean Reeder:

Covid-19 expenses to date is around \$ 7 million to date. \$2.25 received from the CARE Act. We are hoping the Federal Government will have a 2nd relief package.

Our current budget was flat and we have withheld 5% of our state appropriation to be on the safe side for any call backs. As of now the State has not asked for this money back yet.

Outlook on FY22 budget: Doesn't look promising since the Fair Tax did not pass and State revenues are down.

New Science Building update: We had a kickoff meeting with the architects that were selected (Ratio Architects out of Champaign, IL). There will be an update on this at the BOT meeting this Friday as well.

Life Science update: This project was bid last summer and came in higher than anticipated. Grunloh out of Effingham will be working on this project. Waiting for CBD to finalize contract.

Masonry repair at McAfee is finishing up design. Hoping to go out to bid in December or early in the New Year.

Booth Library Stairs update: this is funded through a grant and only covers half of the cost so the project has been delayed and is currently in a holding pattern.

Unfinished Business:

Constitution review is on-going and they are making progress. A report will be given at the December meeting.

New Business: None.

Questions for President Glassman:

Please email to President Brown before the 12/04/2020 Executive board meeting

Next Meeting:

Stay with Zoom Virtual meeting format; Wed. Dec. 9, 2020 at 1:15pm

Adjournment:

Meeting adjourned @ 1:52

Respectfully submitted,

Jody Stone
Staff Senate Secretary