



Staff Senate Minutes
September 8, 2021 1:15 p.m.
Rathskeller Loft, University Union

Senators Present: Angie Campbell, Chris Childress, Tony Craven, Melissa Crouch-Carr, Danielle Green, Tina Jenkins, Kristi Keck, Renee Kerz, Amber May, Jody Stone, Kim Turner, Derek Light

Senators Absent: Leslie Ashley-McLean, Andrea Beals, Maggie Burkhead, Carrie Gossett, Rick Wyninger

1. **Call to Order at 1:15pm**

2. **Approval of Minutes-** Derek Light moved to approve the July 2021 minutes. Angie Campbell seconded that motion. The motion passed unanimously. Derek Light moved to approve the August 2021 minutes. Angie Campbell seconded that motion. The motion passed unanimously.

3. **Executive Officer Reports**

A. Treasurer's Report-no changes

B. Secretary's Report-N/R

C. VP's Report-N/R

D. President's Report – Executive committee met with President Glassman, Jody Stone shared the president's remarks. A question was asked about the "working remotely request". The president shared a deal was recently worked out with AFSCME to allow employees to request to work remotely if them or a child had to quarantine. The request is being extended to the VP areas and will be handled on a case-to-case basis with VP approval. Employees who have not been vaccinated, and are required to test weekly, the disciplinary action for missing a test will be as followed. Week 1 is a verbal/email warning; Week 2 is a written letter warning; Week 3 is one day out of work with no pay; Week 4 is two days out of work with no pay; Week 5 is terms for dismal. Hours of testing have been expanded to accommodate employees who do not work traditional hours. Administration will communicate windows of opportunity that employees can go get tested quickly and not miss much work. The testing center is capable of testing 500 employees a day.

It is too early to discuss FY22 raises, currently waiting on tenth day official numbers.

Recently there has been a gift day around the Christmas break; currently no decision has been made for this year. Juneteenth is a new federal holiday, which EIU will recognize if it falls during a weekday.

4. **Committee Reports**

A. Personnel Policies, Benefits, and Welfare Committee

a. Parking Appeals Subcommittee N/R

b. Parking Advisory Subcommittee N/R

c. Environmental Health Safety Subcommittee N/R

d. Sick Leave Bank Subcommittee N/R

B. Budget and Planning Committee

a. CUPB –Met and selected a new executive committee and assigned members to committees.

b. University Naming Subcommittee – N/R

C. Liaison Committee

- a. University Union Advisory Subcommittee N/R
- b. Staff /Faculty Senate Relations Subcommittee – N/R

D. Election Committee-N/R

E. Ad Hoc Committees

- Staff Recognition/Development- N/R
- Campus Master Plan Committee – N/R
- Campus Recreation Board Committee N/R
- ITAC Information Technology Advisory Committee N/R
- VPAA Scholarship Review Committee (11/2018) N/R
- Booth Library Advisory Board (9/2019) N/R

E. Constituent Reports

- a. Administrative and Professional N/R
- b. Non-negotiated Civil Service-N/R
- c. Non-negotiated Trades N/R
- d. Negotiated Trades N/R
- e. AFSCME 981- Contracts are going in front of the Board of Trustees.
- f. UPD N/R
- g. Contract Appointment or Grant Funded N/R
- h. Minority Staff Report- N/R
- i. EAC Report- N/R

F. Liaison Reports

- a. Student Senate- N/R
- b. Faculty Senate- N/R
- c. VPBA Report- There is currently work going on around campus including the Science Building, McAfee masonry repairs, plans are moving forward with a bid to repair the library stairs, a design committee is meeting for the new science building and a gift project is under way to renovate the women's basketball locker room. Paul shared they are continuing to work on a budget but all indications point towards there be a flat budget this year. A question was asked about potential technology upgrades. Sean shared they are currently working on purchasing nearly 400 laptops to begin to upgrade different areas.

G. Unfinished Business

- a. None

H. New Business

- a. Goals discussion for Staff Senate – Staff senate's goal is to continue to improve staff moral and continue collaboration with student civil councils. Danielle Green also proposed a goal to include discussion of employee mental health.

Next meeting: Next meeting will be October 8 at 1:15pm in the Rathskeller Loft in the Union.

Meeting adjourned at 2:00pm.

Respectfully submitted,

Amber May
Staff Senate Secretary