

Staff Senate Minutes

July 12, 2023 1:15 p.m.

Rathskeller Loft, University Union

**Senators Present:** Curt Ayers, Maggie Burkhead, Matt Cobble, Melissa Coleman, Tony Craven, Tyler Custer, Kristin Hupp, Jordan Jenkins, Tina Jenkins, Kristi Keck, Jon McKenzie, Kim Pope, Michelle Wayne

**Senators Absent:** Ke’an Armstrong, Andrea Beals, Michelle Morgan, Shawn Peoples, Catie Witt-Danner

**Guests:** Matt Bierman

Senator Craven called the meeting to order at 1:16pm.

**Approval of Minutes** – For May & June Senator Jenkins motioned to approve; Senator Pope 2nd

**Executive Officer Reports**

1. Treasurer’s Report – *Senator Pope reported $315.14 in the restricted gift account, appropriated has not yet been loaded.*
2. Secretary Report – No report
3. Vice President Report – No report
4. President’s Report – No report

**Committee Reports**

1. **Personnel Policies, Benefits, and Welfare Committee** 
   1. Parking Appeals Subcommittee – No report
   2. Parking Advisory Committee – No report
   3. Environmental Health and Safety Subcommittee – No report
2. **Budget and Planning Committee** 
   1. CUPB – *hasn’t met*
   2. University Naming Subcommittee – No report
   3. Campus Master Plan Committee – No report
3. **Liaison Committee** 
   1. University Union Advisory Subcommittee – No report
   2. Staff/Faculty Senate Relations Subcommittee – No report
4. **Elections Committee** – No report
5. **Ad Hoc Committees**
   1. Staff Recognition/Development Committee – *There have been lots of shouts outs recently. We will need to discuss more cards at the next meeting.*
   2. Constitution Review Committee – No report
6. **Constituent Reports** 
   1. Administrative and Professional – No report
   2. Non-negotiated Civil Service – No report
   3. Non-negotiated Trades – No report
   4. Negotiated Trades – *Senator Wayne reported the lighting upgrade is almost complete in Lantz*
   5. AFSCME 981 – *Senator Pope reported that members are still in bargaining.*
   6. UPD – No report
   7. Contract Appointment or Grant Funded – *Senator Coleman reported that the State is giving scholarships to those who have been in the childcare field for the last 5 years to go back to school to complete their degree. There is one more year of funding for this.*
   8. Minority Report – No report
   9. EAC Report – *President Craven reported that the 900 hour rule for temp/extra help employees has been raised to 1800 hours. There will still be no benefits for temp/extra help employees. This is concerning as these employees will now be working almost full-time with no benefits. The fear is that this will be abused to avoid hiring full-time status employees.*
7. **Liaison Reports** 
   1. Student Senate – No report
   2. Faculty Senate – No report
   3. VPBA Report – *VP Bierman reported the following:*

* *S&P upgraded our rating in June. This is the first time in years we’ve had an upgrade to investment grade.*
* *Plan 2028 was approved by the BOT. More info is available on the website.*
* *As of 7.1.23 Josh Norman is now VP of Enrollment Management. There has been a change in management at FPM – Kriss Phipps is now interim Director of FPM. A search will begin soon for a new director. There have also been changes in Advancement as well.*
* *Current construction projects: President’s Office remodel, turf on the football field, concrete work at the stadium, Qdoba at the food court, Buzzard roof, Buzzard generator, part of the Lantz roof, Rec center drainage, and Cencere remodel.*
* *3 candidates have been invited to on-campus interviews for the Director of Employee Labor & relations position.*
* *Gift Days for 2023 will be announced by Oct 1. There is no intention to do anything different from the past.*
* *President Gatrell will attend our October meeting*

1. **Unfinished Business** - None
2. **New Business -** None

Meeting adjourned at 2:04pm.