



Staff Senate Minutes

February 10, 2016 – 1:15 p.m.

7th Street Underground Loft, MLK Union

Quorum Present

Senators Present: Shawn Peoples, Melissa Coleman, Angie Campbell, Michelle Wayne, Cindy Starwalt, Suzann Bennett, Tony Craven, B. James Griffin, Jonathan Hunt, Tina Jenkins, Joanne Daugherty

Guest: Paul McCann

Senators Absent: Peggy Brown, Melissa Gordon, Derek Light, Renee Kerz

Call to Order: The meeting was called to order by President Peoples at 1:18 p.m.

Approval of Minutes: Motion to approve the January minutes was made by Senator Wayne. It was 2nd by Senator Campbell. The minutes from the January meeting were approved.

Treasurer's Report: Current balance is \$300.00.

Committee Reports: None

Constituent Reports:

Layoffs were done at the library, official notice was received today. Senator Bennett expressed an ongoing concern that information is not being decimated to all civil service employees since those who are a part of a Union are not a part of Civil Service Council. Senator Campbell stated that Vance Woods (IAC rep) is back and would be willing to provide information to those who are not on Civil Service Council. Interim VP McCann said he will look into it. Need to look at the regulations.

Unfinished Business:

- A. **Senate Vacancies/Appointments** – Eleven staff expressed an interest in filling the vacant A & P positions on the senate. Marita Metzke (Academy of Lifelong Learning) and Jody Stone (Housing & Dining) were brought forward for approval. It was moved and seconded that the appointments be approved. Motion passed. Michelle Wayne stated that she received a layoff notice and therefore would not be able to continue on

the senate. There is a staff member willing to fill this vacancy. It was suggested that we table this appointment until the next meeting considering the layoff notice could be rescinded if the budget appropriation is received prior to the March 12, 2016 deadline. This was approved by consensus.

- B. **Budget Updates** – No budget received. Layoff and furlough notices are going out. President is optimistic that the appropriations will be distributed soon and that our FY 17 appropriation should be coming in after that so there will be no interruption in our operation or our fall semester.

New Business:

- A. **Status of Civil Service Layoffs and A&P Furlough** – this was addressed under budget updates as well as updates from President Glassman. Question came up regarding temporary layoffs. Interim VP McCann explained that there is no such thing as temporary layoffs or permanent layoffs; there are just layoffs. Temporary came about because once the appropriations come in, some of the staff will be called back to work.
- B. **Updates from President Glassman** – Legislators are in session on February 10th. There are 5 sessions in February and 3 sessions in March. Layoff notices and furlough information has gone out. Layoffs occurred across all divisions. No departments are closing. Largest cuts may have been in the Facilities area. Many staff have questions about health insurance in light of the potential recall of some staff after the appropriation is received. Still waiting on information regarding this issue. HR staff are available to answer questions. FAQ page is being updated. If there is a topic area not listed, please let them know and it will be added to the page. We will get through the end of the fiscal year. All steps are being taken to ensure this. Higher Learning Commission (HLC) sent a letter in reference to how accreditation may be affected. The University responded to show that we are still upholding our standard of academic excellence.

Questions for the President:

- A. Previous cuts last semester, why are cuts not taking place higher up? Seems clerical, technical areas keep getting cut, others furloughs. Why not cut from those positions?

Adjournment: Motion to adjourn. Meeting adjourned at 2:03 p.m.

Respectfully submitted, Dr. Shawn D Peoples, President

Next Meeting March 9, 2016, 7th Street Underground Loft, MLK Union, 1:15 p.m.