



Staff Senate Minutes

November 8, 2017 – 1:15 p.m.

The Loft, MLK Union

Quorum Present

Senators Present: Andrea Beals, Angie Campbell, Chris Childress, Jody Stone, Melissa Coleman, Peggy Brown, Renee Kerz, Rhonda Nichols, Richard Wyninger, Shawn Peoples, Suzann Bennett, Tina Jenkins and Tony Craven.

Guest: Paul McCann and Tim Zimmer.

Senators Absent: Amanda Harvey, Andy Eggers, B. James Griffin, Joann Daugherty and Jonathan Hunt.

Call to Order: The meeting was called to order by President Stone at 1:15 p.m.

Approval of Minutes: Motion to approve October minutes was made by Senator Nichols and 2nd by Senator Campbell. October minutes approved.

Executive Officer Reports:

A. Treasurer's Report: Current balance is \$300.00.

B. Secretary Report – none

C. VP Report – Senator Harvey had a baby boy. She will be back to work in January.

D. President Report-

Right now all enrollment categories are up for Fall 18.

CUPB meeting 10/6 Eric Davidson gave his presentation

The VPUA position will remain on hold.

IBHE meeting to argue for more funding for Higher Ed. Paul and President Glassman did a great job. EIU is doing more with less and EIU did not have large reserves to fall back on.

Committee Reports:

A. Personnel Policies, Benefits, and Welfare Committee – No report

B. Budget and Planning Committee – Housing and Dining gave a report at CUPB. There was discussion about dropping athletic teams. Recommendations from President Glassman due to BOT by end of semester. There is a projected deficit of \$500,000 for athletics unless enrollment increase. Thornburn marketing has kicked off. There are 109 billboard in place, 40 theaters with 3 second spots and various ads on Spotify and Facebook. A total of \$450,000 has been spent on marketing. We have a one year contract with Thornburn. Not sure if we plan on renewing at this point. UMAC does more artwork and graphic design for the departments than overall University marketing. Thornburn does outside marketing for University (branding).

C. Liaison Committee – No report

- D. **Election Committee** – No report
- E. **Staff Recognition/Development Committee** – No report
- F. **Campus Master Plan Committee** – No report

Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – No report
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Still negotiating
- F. **UPD**– No report

Liaison Reports:

- A. **Student Senate** – none
- B. **Faculty Senate** – none
- C. **VPBA Report** – EIU is currently working on a definition of administrator. Is this position an A&P or Civil Service employee? Looking at the SUCS policy. Asking Civil Service Commission to provide a definition. Executive Ethics Commission involved in reviewing possible misclassifications. EIU does not have a concern one way or other. A&P are “at will” employees but follow same discipline as other classifications. EIU won’t make changes in classifications until directed to so. Fair Labor Standard Rules also being reviewed. Every university employee is a civil servant unless exempted by law.

Budgets should be loaded soon. There is a BOT meeting set for November 18th. A couple of labor contracts will be presented for vote. Dual credit courses will be discussed.

A question was raised on whether there are discussions about outsourcing medical. The answer is No! We have lost a couple doctors and nurses so have entered a contract with SBLHC to help cover until new personnel can be hired.

Unfinished Business:

Committee listing was handed out.

New Business:

Friday, November 10th is Open House. Remember to wear blue.

There will be a Veteran’s Ceremony at 10:00 in Old Main on Friday, November 10th.

Black Student reunion is November 11th and 12th. We are expecting 400 – 500 attendees.

Questions for President Glassman please email to President Stone.

Adjournment: Motion to adjourn by Senator Kerz, 2nd by Senator Jenkins, motion carried. Meeting adjourned.

Respectfully submitted, Peggy Brown

Next Meeting, Wednesday, December 13, 2017, The Loft, MLK Union, 1:15 p.m.