Civil Service Council Minutes  
November 12, 2013  
Rathskeller Loft, University Union  
8:30 am

Members Present:  
Angie Campbell, Bryan Callaway, Rhonda Nichols, Donna Noffke, Laura Smith, Jerri Hinton, John Sigler, Dan Crews, Melissa Gordon.

Member’s Absent:  
Gary Hanebrink, Michelle Morgan, Anthony Redding, Thomas MacMullen, Suzanne Mathews Melissa Coleman, Kathy Edwards.

Guests Present:  
Dr. Richard Enyard, Director of Human Resources

I. Meeting was called to order at 8:30 am by President Campbell.
II. October minutes were approved electronically on November 5, 2013.
III. Treasurer Report: no update.
IV. Old Business
   A. Public Relations – finishing up newsletter then will send to council for final approval before sending to the listserv.
   B. Salary Study – no new news, hoping to finalize by the end of year.
   C. Superior Performance Award – Have received less than 10 nominations so far. Deadline in November 30. Rhonda will push it through the listserv to help generate more interest.

V. New Business
   A. CUPB – held a special meeting with President Perry to discuss FY15 starting budget already with a $7 million deficit. Looking for things to cut to help save the university money.
   B. HR Update
      a. Working on trying to draw a more diverse group in the applicant pool.
      b. Newsletter should be out within the week.
      c. Police Testing coming up.
      d. Extended hours have been successful with a 75% attendance rate. Wednesday evening seems to be the best.

VI. Motion to Adjourn (Sigler/Gordon). The meeting was adjourned at 9:00 am.

Upcoming Meetings:  
December 10 – Rathskeller Loft  
January 14 – Rathskeller Loft  
February 11 – Rathskeller Loft  
March 11 – Rathskeller Loft  
April 8 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.