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GENERAL COUNSEL
Eastern Illinois University

Aaron P. Smith
Exclusive Sports Group, LLC

Eastern Illinois Athletic Department
Attn: Tracy Scott
600 Lincoln Avenue
Charleston, IL 61920

RE: Request for Records Pursuant to the Illinois Open Records Act (the "Act")

Dear Ms. Scott:

The purpose of this letter is to request disclosure of records and copies of certain materials for non commercial use under the Act or any other applicable federal or state records disclosure law.

Please provide me with any and all documents reflecting the terms and conditions of the employment of the head coach of the men's basketball team and head athletic director which were in effect for the years 2011 to the present. The documents should include, but not be limited to, the following information: (i) base salary; (ii) performance bonuses; (iii) fringe benefits such as insurance packages, annuities, vacation, automobiles, housing, travel and country club memberships (iv) termination provisions (including the terms of any buyout and rollover provisions); and (v) all other income or benefits paid by the institution to the head basketball coach and head athletic director.

I am also requesting the most recent information or documents regarding any supplemental income or benefits received by the head basketball coach from third-party sources which are received as a direct result of his coaching position with the university (whether or not considered as part of the total compensation package) including, but not limited to, shoe, apparel and equipment contracts, endorsements, radio and/or television contracts, summer camps, and instructional media. If such information is not available, please provide a good faith estimate of such information.

This request includes, but is not limited to, employment agreements, contracts, letters, memorandums, payroll records and any and all other documents which are most recent, reflecting the terms and conditions of the employment and compensation of the head basketball coach and head athletic director.

The information requested will be used for research for the compensation of collegiate coaches at their institution(s) as well as the disparity between the collegiate and professional ranks. The information will not be distributed to the general public.

In compliance with the Act, I will pay reasonable charges incurred for search and copying costs. Please send an invoice along with the copies, which I have requested, to me at the above address. I look forward to receiving your response within ten (10) business days, or earlier if possible.

Please feel free to contact me at _____ if you have any questions or comments you wish to discuss further. Please mail this information to me at the provided address below. These documents can also be emailed for convenience to _____ Thank you for your assistance.

Very truly yours,

Aaron P. Smith
Director of Client Services