



Staff Senate Minutes
April 14, 2021 1:15 p.m.

Senators Present: Angie Campbell, Peggy Brown, Suzann Bennett, Jody Stone, Tina Jenkins, Kim Turner, Chris Childress, Melissa Coleman, Carrie Gossett, and Amber May.

Guests: Sean Reeder, VPBA and Paul McCann, Director of Business Services

Senators Absent: Maggie Burkhead, Tony Craven, Renee Kerz, Leslie Ashley-McLean, Andrea Beals, Melissa Crouch-Carr, and Rick Wyninger.

1. **Call to Order at 1:16pm**

2. **Approval of Minutes-** Tina Jenkins made a motion to approve and Amber May 2nd the motion. Minutes were approved 10-0.

3. **Executive Officer Reports**

- A. Treasurer's Report-\$300 in appropriated; \$419.05 in gift.
- B. Secretary's Report-No report
- C. VP's Report-No report
- D. President's Report –Talked to President Glassman about GA stipends and what is going on in Springfield. Several bills in Springfield being watched carefully.

4. **Committee Reports**

A. Personnel Policies, Benefits, and Welfare Committee

- a. Parking Appeals Subcommittee N/R
- b. Parking Advisory Subcommittee N/R
- c. Environmental Health Safety Subcommittee N/R
- d. Sick Leave Bank Subcommittee N/R

B. Budget and Planning Committee

- a. CUPB – COVID has put some strain on the budget but for the most part we are doing well with our budget. Still no budget from Springfield for next year. Utility costs going up due to cold snap in February.
- b. University Naming Subcommittee – The subcommittee met this morning (April 14). A historian met with the committee. They have survey results but are in the middle of reviewing those.

C. Liaison Committee

- a. University Union Advisory Subcommittee N/R
- b. Staff /Faculty Senate Relations Subcommittee N/R

D. Election Committee

We have one person nominated for each of the three openings. No seat is contested.

Tina Jenkins made a motion to accept all 3 candidates to each position starting July 1. Suzann Bennet seconded the motion. Motion approved 10-0.

E. Ad Hoc Committees

Staff Recognition/Development- Still have 40-50 Shout Out Gift Cards
Campus Master Plan Committee N/R-
Campus Recreation Board Committee N/R
ITAC Information Technology Advisory Committee N/R
VPAA Scholarship Review Committee (11/2018) N/R
Booth Library Advisory Board (9/2019) N/R

E. Constituent Reports

- a. Administrative and Professional N/R
- b. Non-negotiated Civil Service N/R
- c. Non-negotiated Trades N/R
- d. Negotiated Trades N/R
- e. AFSCME 981 - still in negotiations
- f. UPD N/R
- g. Contract Appointment or Grant Funded N/R
- h. Minority Staff Report-TRIO Awards banquet this Sunday, April 18th from 1-3pm on Zoom.
- i. EAC Report-N/R

F. Liaison Reports

- a. Student Senate- N/R
- b. Faculty Senate- N/R
- c. VPBA Report-

Notice of award has gone to Grunlow Construction out of Effingham for the Life Science Building. We found this out today. Hoping to get started this summer.

CENCERE addition is moving forward.

Boiler and Steam Tunnel Project is going to the Board of Trustees meeting on Friday, April 23.

The Governor has submitted his budget to the legislature. His recommendation is that our budget would remain flat again this year with no increase or decrease.

We have completed spending the CARES 1 money. Now we are moving on to the CARES 2 money. Nothing has come through on the CARES 3 money yet.

G. Unfinished Business

- a. Review of the constitution-

We have been in contact with the President's Office about our revisions and the meeting with him is this Friday, April 16th. Will bring back what they learn at our next meeting.

H. New Business

- a. Discussed resolution on GA stipends being increased but staff salaries under \$12 not being adjusted in September 2021. Formally working on a resolution to get this addressed with President Glassman. Peggy Brown made a motion to seek a joint resolution and Tina Jenkins seconded the motion to reach out to the Faculty and Student Senate to join us in the consideration of sending to President Glassman the resolution below. This motion was approved 10-0.

"The Student, Staff, and Faculty Senates of Eastern Illinois University ask that pay equity be shown to staff as increases are made to minimum wage.

Currently, the intent is to increase graduate assistant stipends to a minimum of \$12 per hour beginning with the Fall 2021 semester though the state minimum wage increase does not take effective until January 2022. There are several EIU staff members that currently make less than \$12 per hour and there are no plans to increase the staff minimum wage until required.

We ask that staff be shown the same consideration as graduate assistants and that the minimum wage increase be given at the same time as the graduate assistants to ensure equitable treatment of EIU staff.

We also ask that this same consideration be applied for Fall 2022, Fall 2023, and Fall 2024 as the minimum wage incremental increases to \$15 per hour. If graduate assistant minimum wage is increased at the beginning of the fall semester, then we are asking that staff increases to minimum wage also take effective at the beginning of the fall semester.

We acknowledge that staff play an integral part in the smooth operation of Eastern Illinois University and believe they should be treated fairly and equitably.

b. Discussed Staff Senate Peggy Brown's proposed comments at the upcoming April 23rd Board of Trustees meeting. One paragraph addressing collective bargaining was removed.

Next meeting: May Meeting to be conducted on 5/12/2021-ZOOM

Meeting adjourned at 2:00pm.

Respectfully submitted,

Jody Stone
Staff Senate Secretary