



## Staff Senate Minutes

December 9, 2020

Zoom Meeting

**Senators Present:** Angie Campbell, Peggy Brown, Suzann Bennett, Jody Stone, Renee Kerz, Maggie Burkhead, Tony Craven, Chris Childress, Tina Jenkins, Carrie Gossett, , and Amber May

**Guests:** Sean Reeder, VPBA and Paul McCann, Director of Business Services

**Senators Absent:** Melissa Coleman, Leslie Ashley-McLean, Andrea Beals, Kim Turner, and Rick Wyninger.

**Call to Order:** The meeting was called to order by President Peggy Brown at 1:17 p.m.

**Approval of Minutes:** November minutes approved with two typos corrected. Motion made by Chris Childress and second by Renee Kerz. Approved 11-0-0

### Executive Officer Reports:

- A. **Treasurer Report-** Chris Childress-\$419.05 in the gift account and \$240 in appropriated account.
- B. **Secretary Report** – Jody Stone- Working on getting staff senate vacancies filled. One in AFSCME 981 and one in Minority Affairs. Also looking into another union rep position and UPD position where senators have not attended yet this year.
- C. **Vice President Report** – Tony Craven- No Report
- D. **President Report-** Peggy Brown-shared the following regarding our meeting with President Glassman:  
Staff Senate Exec Meeting with President Glassman on 12/07/2020 update:
  - 1. Still hoping to give non-appropriated staff a salary increase. Hoping to make a decision at the first of the year. With minimum going up to \$11 on January 1, 2021 there are 12 employees (all-temporary extra help) getting salary adjustments due to compression.
  - 2. Shield testing (saliva test) hoping to start this testing soon. U of I still waiting on approval. It will be a while before we get any vaccines.
  - 3. Prepared for a budget rescission if requested. Right now we have not been asked to send money back to the state. We did hold back money and there are no discussions regarding layoffs or furloughs.
  - 4. Getting ready to sign contact with Ratio's Architect for science building. We also received a grant to expand the Education Center at the Renewable Energy Center by 2,000 square feet.

## Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee**
  - a. Parking Appeals Subcommittee – No report
  - b. Parking Advisory Subcommittee – No Report
  - c. Environmental Health Safety Subcommittee- No report
  - d. Sick Leave Bank Subcommittee – No report
  
- B. **Budget and Planning Committee**
  - a. CUPB – We met this past month. Nothing new to report.
  - b. University Naming Subcommittee – Will be meeting again this week. One question the President has asked is do we still want to commemorate the Lincoln-Douglas debate? This is the third time the Douglas Hall naming issue has come up.
  
- C. **Liaison Committee** – No reports
  - a. University Union Advisory Subcommittee- No report
  - b. Staff /Faculty Senate Relations Subcommittee- No report
  
- D. **Election Committee**- No report
  
- E. **Ad Hoc Committees**
  - A. **Staff Recognition/Development Committee** – Angie Campbell reported we have a lot of Shout-Out Cards due to so many people being away from campus.
  - B. **Campus Master Plan Committee** – Have not met.
  - C. **Campus Recreation Board Committee** – No report
  - D. **Information Technology Advisory Committee ITAC**- No report but should reconvene after the first of the year.
  - E. **VPAA Scholarship Review Committee** - No report
  - F. **Booth Library Advisory**- No report

## Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – Waiting to hear about potential pay raises for non-negotiated. Angie Campbell reported that Civil Service Council is having a fundraiser to commemorate the 125<sup>th</sup> EIU Anniversary and it is a fundraiser for some scholarships that they fund.
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Elections coming up to fill open exec positions. Still in negotiations.
- F. **UPD** – No report
- G. **Contract Appointment or Grant Funded** – No report
- H. **Minority Staff Report** – Maggie Burkhead reported that Mona Davenport has nominated EIU to become a First Gen Forward Institution to NASPA. African-American Heritage Month is February 2021. We The People is the theme and Yolanda Williams is chairing. Diversity Conference is March 5<sup>th</sup>. They are looking for proposals for the Diversity Conference. Deadline is January 15<sup>th</sup>.
- I. **EAC Report**-No report

**Liaison Reports:**

- A. **Student Senate** – No representative attended
- B. **Faculty Senate** – No representative attended
- C. **VPBA Report** – VPBA Sean Reeder: Nothing new to share from last month or what has already been shared.

**Unfinished Business:**

Constitution Review Task Force-chaired by Suzann Bennett. Need to change the wording of Council of Deans since they are no longer called this to Provost's Advisory Group. Peggy also shared we may want to add Council of Chairs to the as a group that is not represented by Staff Senate. This is found in Article IV Section 1.

Article IV, Section 2 discusses Membership Representation and Qualifications. With the changes of A&P to Civil Service and other changes we need to consider changing the makeup of Staff Senate Representation from each of these groups. We have to represent all of the staff across campus since there are only 3 senates that report to the President (Student Senate, Faculty Senate, and Staff Senate). This conversation is going to have to be continued since there are so many contributing factors. We also discussed how to fill a Senator's term when it becomes vacant midterm. Peggy shared that we stick with the original term of the original Senator elected as the constitution states but clean up the bylaw.

Suzann also brought up Section VI Section 1 regarding how often Staff Senate meets. Constitution currently states we shall meet once a month. The Constitution Review Task Force wants to add wording to provide flexibility to cancel a meeting if needed.

**New Business:** None

**Questions for President Glassman:**

Please email to President Brown before the 1/08/2020 Executive board meeting

**Next Meeting:**

Stay with Zoom Virtual meeting format; Wed. January 13, 2021 at 1:15pm

**Adjournment:**

Meeting adjourned @ 2:15pm

Respectfully submitted,

Jody Stone  
Staff Senate Secretary