



Staff Senate Minutes

December 11, 2019, The Loft, MLK Union

Senators Present Suzann Bennett Peggy Brown, Angie Campbell, Chris Childress, Melissa Coleman, Tony Craven, Cindi Foster, Beth Gillespie, Tina Jenkins, Shawn Peoples, Jody Stone, Emily Tooy, Kim Turner and Rick Wyninger

Guests: Paul McCann, VPBA

Senators Absent: Leslie Ashley-McLean, Andrea Beals, Renee Kerz and Rhonda Nichols

Call to Order: The meeting was called to order by President Peggy Brown at 1:15 p.m.

Approval of Minutes: Tina Jenkins noticed that the \$ were wrong on treasurer report and we had made a decision on Shout out Cards purchases. Motion by Beth Gillespie to approve with changes, 2nd^{by} Angie Campbell, minutes approved.

Executive Officer Reports:

- A. **Treasurer's Report:** No Change: \$706.72 in gift account and \$60.00 in appropriated.
- B. **Secretary Report** – No Report
- C. **Vice President Report** – No Report
- D. **President Report-** Questions about reinstating Superior Performance Award, President's Council is reviewing, in the past the award was only for Non Negotiated staff. Also, Peggy will not be on campus for the 1/7 and 1/8 Staff Senate meetings.
- E. **Committee Reports:**
 - A. **Personnel Policies, Benefits, and Welfare Committee**
 - a. Parking Appeals Subcommittee – No report
 - b. Parking Subcommittee – No Report
 - c. Environmental Health Safety Subcommittee- No report
 - d. Sick Leave Bank Subcommittee – No report
 - B. **Budget and Planning Committee**
 - a. CUPB – Minimum wage increases 1/1/20 and 7/1/20 were discussed
 - b. University Naming Subcommittee - No report
 - C. **Liaison Committee** – No reports
 - a. University Union Advisory Subcommittee
 - b. Staff /Faculty Senate Relations Subcommittee
 - D. **Election Committee** – No report
- Ad Hoc Committees**
- E. **Staff Recognition/Development Committee** – No Report

- F. **Campus Master Plan Committee** – No report
- G. **Campus Recreation Board Committee** – No report
- H. **UTAC University Information Technology Advisory Committee ITAC (11/2018)** – No report
- I. **VPAA Scholarship Review Committee (11/2018)** – No report
- J. **125th Anniversary Committee** – follow up to see when meeting(s) are scheduled.

Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – No report
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Union Food Court Contract and then the Clerical Technical are being negotiated.
- F. **Contract Appointment or Grant Funded** – No report
- G. **Minority Staff Report** – hosting the Unity Conference on 3/6, encourage students to attend
- H. **EAC Report**- No report

Liaison Reports:

- A. **Student Senate** – No report
- B. **Faculty Senate** – No report
- C. **VPBA Report** – Paul McCann – the new Federal minimum salary for exempt employees (Fair Labor SA) will be \$35568 starting 1/1/2020, those affected employees will be changed to hourly or given a salary increase. CUPB discussed new minimum wage 1/1/2020 \$9.25. All students will be paid \$9.25 with exceptions: Housing Dining and Student Rec Center student managers will be paid .10 above minimum wage. External Grants are also an exception. EIU Appropriated budgets were increased for 1/1/2020 increase. 29 39 employees are in the A&P to Civil Service required changes. SSB elevator is nearing completion. McAfee elevator work going on. 12/16/2019 crane work on CDB Project in Old Main, Math classes will relocate for Spring 2020. McAfee entrance CDB funds probably summer work. Life Science CDB funds still in planning stage.
- D. **Unfinished Business:** None
- E. **New Business:** Staff Senate member to serve on VPSA search committee, Beth Gillespie, Emily Tooy, Angie Campbell and Jody Stone all volunteered. President Brown will forward all names.
- F. **Questions for President Glassman:** please email to President Brown before the 2/11/2020 Executive board meeting

Adjournment: Meeting adjourned @ 1:50 Motion by Shawn Peoples, 2nd by Tina Jenkins, motion passed.

Respectfully submitted, Chris Childress

Next Meeting Wednesday January 8, 2019 The Loft, MLK Jr. Union, 1:15 p.m.

Note February meeting 2/12/2020 @ 1:15 will be in the Paris Room