



## Staff Senate Minutes

June 13, 2018 – 1:15 p.m.

The Loft, MLK Union

Quorum Present

**Senators Present:** Amanda Harvey, Angie Campbell, Chris Childress, Jody Stone, Melissa Coleman, Peggy Brown, Renee Kerz, Rhonda Nichols, Richard Wyninger, Suzann Bennett, Tina Jenkins, Tony Craven, and Paul Weber.

**Guest:** Paul McCann and Kim Turner.

**Senators Absent:** Andrea Beals, B. James Griffin, and Shawn Peoples.

**Call to Order:** The meeting was called to order by President Stone at 1:17 p.m.

**Approval of Minutes:** Motion to approve May minutes with corrections was made by Senator Campbell and 2<sup>nd</sup> by Senator Nichols. Approval of minutes, with changes, passed.

### Executive Officer Reports:

- A. **Treasurer's Report:** Current balance is \$200.00 in our appropriated account and \$992.50 in our gift account
- B. **Secretary Report** – Submitted room request for The Loft for FY19.
- C. **Vice President Report** – None.
- D. **President Report**- None.

### Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee** – No report
- B. **Budget and Planning Committee** – Heard budget reports from Facilities, Planning, & Management and enrollment reports from Josh Norman at CUPB. More incoming students are in verification for financial aid than years past. This is slowing down financial aid letters which is slowing down deposits and firm commitments from incoming students.
- C. **Liaison Committee** – None.
- D. **Election Committee** – We had a 22% voter turnout for the election. New or returning members are Tony Craven for non-negotiated trades; Peggy Brown for non-negotiated non-trades; and Kim Turner for AFSCME 981.
- E. **Staff Recognition/Development Committee** – Planning on getting “gifts” for individuals giving and receiving a Shout Out. A free coffee/tea for submitter and a free coffee/tea for recipient.

Info should be going out in Newsletter soon. Want to join with Faculty Senate, any ideas?  
Maybe something in the spring. Blue BQ in the fall as part of homecoming

- F. **Campus Master Plan Committee** – No report.

#### **Constituent Reports:**

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – No report
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Janus case was decided. Those who choose to not be part of the unions, no longer have to pay fair share. AFSCME is waging campaign to get individuals to join. Concerned there might be a rift among employees. We discussed the difference for a dues paying member and a non-dues paying individual plus discussed where the dues go and how they are used.
- F. **UPD**– No report
- G. **Minority** – No report

#### **Liaison Reports:**

- A. **Student Senate** – No report.
- B. **Faculty Senate** – No report.
- C. **VPBA Report** – SUCS has finalized rules concerning A&P employees. Merit board level accepted the rules. The definition of A&P employees is basically; all administrators and directors. Others are civil service employees. UofI has already started the process of moving individuals from A&P to Civic Service. EIU must become proactive and start the process as well. Most philanthropy directors and admission counselors will remain A&P. Doctors, attorneys, and those with professional license will remain A&P. Unsure about nurses, could go either way. If moved from one category to another, benefits will not decrease. Working on rules for seniority and such before making moves. Changes must go into effect by October 1<sup>st</sup>. Currently have about 200 classes as A&P, 78 are definitely staying A&P, 122 could go either way. Some have already been identified and are staying A&P. We have approximately 25 that might be moved. Coaches are A&P.

The FY19 budget was approved. We received 90% of FY15 plus an additional 2% or approximately \$700,000. \$10 million for capital projects but no promises on it being received. An example of a project that we still needed funds to finish, is the addition of elevators to student service building and McAfee, started but not finished. MAP was increased and can be awarded on a four year basis. We have received all but about \$400,000 for FY18 and have received all of FY17 funds.

Things are better. Overall enrollment is still down but incoming freshmen and transfers are up. International student visas are still problematic.

Search underway for new general counsel. Rob Miller's last day is June 30<sup>th</sup>.

Procurement search – four are interviewing.

Possible pay increase for non-negotiated is still being discussed. Will be taken before the BOT at end of month. Administrative Closure days are still being discussed.

D. **EAC Report** – No report at this time.

**Old Business:**

Nominations were made for Executive Team. We will vote electronically before the next meeting.

**New Business:** None.

**Questions for President Glassman please** email to President Stone.

**Adjournment:** Meeting adjourned at 2:21 p.m.

Respectfully submitted, Peggy Brown

**Next Meeting, Wednesday, July 11, 2018, The Loft, MLK Union, 1:15 p.m.**