



Staff Senate Minutes
March 10, 2021 1:15 p.m.

Senators Present: Angie Campbell, Peggy Brown, Maggie Burkhead, Suzann Bennett, Jody Stone, Tony Craven, Tina Jenkins, Carrie Gossett, Kim Turner, Chris Childress, and Amber May.

Guests: Sean Reeder, VPBA and Paul McCann, Director of Business Services

Senators Absent: Renee Kerz, Melissa Coleman, Leslie Ashley-McLean, Andrea Beals, Chris Childress, and Rick Wyninger.

1. **Call to Order at 1:20pm**

2. **Approval of Minutes**

3. **Executive Officer Reports**

A. Treasurer's Report-\$300 in appropriated; \$419.05 in gift.

B. Secretary's Report-No report

C. VP's Report-No report

D. President's Report –Talked to President Glassman about staff morale across campus and ideas of how we can improve morale. This is just the beginning of the discussion.

4. **Committee Reports**

A. Personnel Policies, Benefits, and Welfare Committee

a. Parking Appeals Subcommittee N/R

b. Parking Advisory Subcommittee N/R

c. Environmental Health Safety Subcommittee N/R

d. Sick Leave Bank Subcommittee N/R

e.

B. Budget and Planning Committee

a. CUPB – COVID has put some strain on the budget but for the most part we are doing well with our budget.

b. University Naming Subcommittee – Open Staff Forum next Tuesday at 2pm. If staff is interested in attending let Angie Campbell know and a zoom link will be sent to them. A survey will also go out this week.

C. Liaison Committee

a. University Union Advisory Subcommittee N/R

b. Staff /Faculty Senate Relations Subcommittee N/R

D. Election Committee

Election Wed 4/28/2021 online

Nominations open 3/31-4/7/2021

Non Negotiated seat is up

Non Neg Trades seat is up

AFSCME seat is up

Minority Rep seat still open

E. Ad Hoc Committees

Staff Recognition/Development- People still using shout outs. In February we sent out 20. More than January. More shout outs this year than last year.
Campus Master Plan Committee N/R-
Campus Recreation Board Committee N/R
ITAC Information Technology Advisory Committee N/R
VPAA Scholarship Review Committee (11/2018) N/R
Booth Library Advisory Board (9/2019) N/R

E. Constituent Reports

- a. Administrative and Professional N/R
- b. Non-negotiated Civil Service N/R
- c. Non-negotiated Trades N/R
- d. Negotiated Trades N/R
- e. AFSCME 981 - still in negotiations
- f. UPD N/R
- g. Contract Appointment or Grant Funded N/R
- h. Minority Staff Report- thank you to everyone who attended the Diversity Conference. Asian-American History Month Calendar to come out next week.
- i. EAC Report-N/R

F. Liaison Reports

- a. Student Senate
- b. Faculty Senate
- c. VPBA Report-

Estimating current COVID expenditures around \$8 million dollars. Hoping to cover this with Grant Funding. We are hoping more money will be coming our way through a CARES ACT 3 that the Biden Administration is considering.

Currently enrollment applications for next year are currently down. This is a national trend. Even though applications are down we anticipate holding steady on enrollment for next fall.

For FY23, we asked for a 5% increase in state money. IBHE eventually asked for 1.99%. The Governor's Office has submitted a budget proposal to the legislature where he recommended a flat or 0% increase for higher education. Therefore we are being careful on considering any increases in expenditures.

All summer projects are moving forward as planned. Life Science/McAfee.

G. Unfinished Business

- a. Review of the constitution-

There are 5 changes being considered. ***Add the five proposals here

The constitution committee is planning on sharing these plans with President Glassman to get his thoughts as well before Staff Senate considers a vote.

H. New Business

- a. Peggy Brown stated that Sace Elder has contacted her about some HLC revisions. The initiative is diversity faculty and staff at EIU. They are asking for our input. We will send out to everyone for consideration and review. Please submit your thoughts to Peggy Brown by March 24th.

I. April Meeting to be conducted on 4/14/2021-ZOOM

Meeting adjourned at 2:05pm.