



Staff Senate Minutes

October 14, 2020

Zoom Meeting

Senators Present: Peggy Brown, Suzann Bennett, Jody Stone, Kim Turner, Tony Craven, Chris Childress, Maggie Burkhead, Rick Wyninger, Tina Jenkins, Carrie Gossett, Melissa Coleman, and Amber May

Guests: Sean Reeder, VPBA

Senators Absent: Angie Campbell, Emily Tooy, Leslie Ashley-McLean, Andrea Beals, and Renee Kerz.

Call to Order: The meeting was called to order by President Peggy Brown at 1:15 p.m.

Approval of Minutes: September minutes approved unanimously. Motion made by Tony Craven, and second by Amber May.

Executive Officer Reports:

A. **Treasurer Report-** Appropriated budget account is \$240. Gift account budget has \$419.05.

B. **Secretary Report** – Jody Stone- No Report

C. **Vice President Report** – Tony Craven- No Report

D. **President Report-** Met with President Glassman this past Monday regarding Staff Senate six questions as follows:

1. Rumor says that EIU is not going to have the students return after Thanksgiving Break, is this correct? Incorrect statement. This is a rumor.

2. Any thoughts on non-negotiated pay raises? There are thoughts but not in a position to make a decision. If done it will be retro to July 1. It appears we need to make cuts in our budget. Need to make a decision by the end of this fall semester.

3. Any plans on which day we will receive the "Gift" Day? Yes and it is Mon. Dec. 28.

4. Is it true that we are not going to receive the 20% of our budget that was not loaded? This is up to the VP's.

5. Since I was able to sit in the Big Picture meeting with IBHE, what impact with a possible rescission for FY22 have on our budget and future? FY 22 Governor's office is recommending two scenarios. #1. Flat budget #2. 10% reduction. Much of this is predicated on federal funding that may come to the States.

6. Who is considered essential on Nov. 3? Working on this now with information coming out soon. Would be what you expect. We will have full dining.

Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee**
 - a. Parking Appeals Subcommittee – No report
 - b. Parking Advisory Subcommittee – No Report
 - c. Environmental Health Safety Subcommittee- No report
 - d. Sick Leave Bank Subcommittee – No report

- B. **Budget and Planning Committee**
 - a. CUPB – Met Friday, October 2. Housing and Dining gave their budget report. Paul McCann talked more about cost of responding to COVID-19. CARE monies has only covered about 20%.
 - b. University Naming Subcommittee - No report

- C. **Liaison Committee – No reports**
 - a. University Union Advisory Subcommittee- No report
 - b. Staff /Faculty Senate Relations Subcommittee-

- D. **Election Committee- No report**

- E. **Ad Hoc Committees**
 - A. **Staff Recognition/Development Committee – No report**
 - B. **Campus Master Plan Committee – No report**
 - C. **Campus Recreation Board Committee – No report**
 - D. **Information Technology Advisory Committee ITAC- No report**
 - E. **VPAA Scholarship Review Committee - No report**

Constituent Reports:

- A. **Administrative and Professional – No report**
- B. **Non-negotiated Civil Service – Waiting to hear about potential pay raises.**
- C. **Non-negotiated Trades– No report**
- D. **Negotiated Trades– No report**
- E. **AFSCME 981– No report**
- F. **UPD – No report**
- G. **Contract Appointment or Grant Funded – No report**
- H. **Minority Staff Report –RISE Conference is Fri. Oct 16th. It will be a virtual conference format. National First-Generation Day is November 8th. We will do some activities on Monday the 9th. We are looking for 1st Gen staff and faculty that are willing to be filmed or send a cell phone video to Michael Babcock so we can put something together to go out on social media and on the website. It would be a quick statement with something like "I am the first, where you work, your name, and what you do in your position" Send me an email if you are interested mlburkhead@eiu.edu.**
- I. **EAC Report-Tony Craven takes over in January as our EAC liaison (representative to state civil service council).**

Liaison Reports:

- A. **Student Senate** – No representative attended
- B. **Faculty Senate** – No representative attended
- C. **VPBA Report** – VPBA Sean Reeder:

Outlook on FY22 budget (as we work with the IBHE) is looking bleak due to state budget revenues being down due to COVID. The state is hoping the Fair Tax proposal passes to help generate more revenue. EIU asked for a 5% increase in appropriations.

We have only loaded 80% of the budget for now. We are expecting shortfalls this year due to salary increases, minimum wage increases and additional expenses due to COVID. State has asked for us to hold on to 5% of our current FY21 budget. All VP's are working on bridging the shortfall.

Life Science bids came in high so it is going out for re-bid. We are hoping next bids will be more competitive. We probably won't hear anything until January 2021.

New Science Building is progressing. Had a meeting last week with the design team. The meeting went well. Next step is for CBD to negotiate the contract.

Masonry repair at MacAfee is under design.

Waiting until next summer to address Booth Library Infiltration.

Flu shots and COVID testing taking place today. We are moving forward on U of I's Shield Saliva Testing program. Hoping to conduct a test run later this month and then open up to campus. We are looking at 500-600 surveillance tests per week with the hopes of starting late October or early November.

Unfinished Business:

Constitution review is on-going.

New Business:

Tina Jenkins asked about water infiltration issue at Booth Library. Tony Craven shared they are working on the limestone around the steps to stop leaks but the steps really need to be replaced. Also, just west of the Marvin Foyer there is leaking that has not been addressed yet.

Tina Jenkins asked about the proposed amendment at the September 11 BOT meeting. This was a second reading regarding the 360 process on the President's evaluation.

Questions for President Glassman:

Please email to President Brown before the 11/06/2020 Executive board meeting

Next Meeting:

Stay with Zoom Virtual meeting format; Wed. Nov. 11, 2020 at 1:15pm

Adjournment:

Meeting adjourned @ 1:59

Respectfully submitted,

Jody Stone
Staff Senate Secretary