



Staff Senate Minutes

January 10, 2018 – 1:15 p.m.

The Loft, MLK Union

Quorum Present

Senators Present: Amanda Harvey, Andrea Beals, Andy Eggers, Angie Campbell, Chris Childress, Jody Stone, Melissa Coleman, Peggy Brown, Renee Kerz, Shawn Peoples, Suzann Bennett, and Tony Craven.

Guest: Josh Norman, Paul McCann, Bill Burnside, and Tim Zimmer.

Senators Absent: B. James Griffin, Joann Daugherty, Jonathan Hunt, Rhonda Nichols, and Tina Jenkins.

Call to Order: The meeting was called to order by President Stone at 1:16 p.m.

Approval of Minutes: Motion to approve December was made by Senator Bennett and 2nd by Senator Peoples. December minutes approved.

Guest Speaker: Josh Norman gave an update on enrollment and recruitment efforts. Most of his initial initiatives have been met. Enrollment for incoming Freshmen in Fall 2018 looks really good. Currently we have 1250 more Freshmen admitted than last year. This is the most in over 10 years. They still need to be make commitments though. We have various new scholarships available.

Retention efforts are also improving. We currently have a 72% retention rate which is well above national average. We would like to get back to the 82% retention rate. We have more 1st generational students than ever before, 45% of undergraduate population. The main reason for leaving school is financial literacy. There are discussions about mandating financial training instead of “holds” for nonpayment. This puts focus on student success.

We have a larger out of state population, 4% of enrollment. 17,000 students in Illinois went out of state last year. We need to work on getting students to stay in state. Currently 15% of our enrollment is from Coles County and surrounding areas, 8% from the central part of state, and 65% from Cook and surrounding areas. There has been a decline in affluent suburb students attending EIU.

We have entered a partnership with District 214 (Arlington Heights). This is the 2nd largest high school in Illinois. We are teaching dual credit there. They have 7 buses coming for a visit. These will be undecided seniors and juniors. There will be a ribbon cutting next week for the new BGS Office located in Arlington Heights.

Executive Officer Reports:

A. Treasurer’s Report: Current balance is \$300.00.

- B. **Secretary Report** – none
- C. **VP Report** – none.
- D. **President Report**- none

Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee** – No report
- B. **Budget and Planning Committee** – Discussing Athletics and making final recommendations on whether or not sports should be stopped.
- C. **Liaison Committee** – No report
- D. **Election Committee** – No report
- E. **Staff Recognition/Development Committee** – Discussed adding students to the “shout out” mix. Also discussed building a group in the Panther Life website for doing the “shout out”. Senator Harvey will reach out to Jeremy Alexander to discuss this issue.
- F. **Campus Master Plan Committee** – No report

Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – No report
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Still negotiating
- F. **UPD**– No report
- G. **Minority** – The 10th annual diversity conference is scheduled for February 2nd. There is no charge and lunch is provided. You register online.

Liaison Reports:

- A. **Student Senate** – none
- B. **Faculty Senate** – none
- C. **VPBA Report** – The state is doing a good job sending us funds. We received \$9 million in December; \$5.5 was appropriation and \$3.5 was Fall MAP. WE are still owed \$3 million from FY17. We should receive another \$18 million for FY18. We are not 100% secure if no budget for FY19. We can definitely get through June right now but still need to get through the summer.

Budgets are all loaded. No cuts were made to Personnel but cut \$5 million due to low enrollment. There does not appear to be much chance of a budget before the election.

Discussed rehire roster and timeframe it is covered. Paul was unsure but was going to email with correct response. Email from Paul said that the reemployment roster is forever or until everyone on it has declined full time employment three times. Those wanting desk audits will need to double check to ensure they could not be bumped before asking for an audit.

Unfinished Business:

Updates to vitalization are on the website.

New Business:

The non-profit opened by EIU staff during the layoff time will now be shutting down, the majority of the need has now passed. They are taking the funds remaining in the non-profit and donating them to various EIU staff organizations. They would like to donate \$1500.00 to Staff Senate. We will need to open an agency account with EIU before we can accept the funds. Senator Brown will check into doing this.

It has been requested that an email reminder of the University Newsletter be started again. Many forget to go out and look at it without the reminder. Paul will check on this.

The new Director of New Programs is Dr. Tonya Willard, she started on January 4th.

Questions for President Glassman please email to President Stone.

Adjournment: Adjourned at 2:16 p.m.

Respectfully submitted, Peggy Brown

Next Meeting, Wednesday, February 14, 2018, The Loft, MLK Union, 1:15 p.m.