

CONSTITUTION AND BY-LAWS AMENDMENTS BALLOT CONSTITUTION AMENDMENTS

I approve all of the changes to the UPI Constituion proposed March 2014



Yes

I approve none of the changes to the UPI Constituion proposed March 2014



Yes

IF YOU DO NOT WISH TO VOTE ON THE CHANGES TO THE CONSTITUTION AS A WHOLE, PLEASE VOTE ON INDIVIDUAL CHANGES BELOW.

1 I approve changes to Article V, Section 3, Subsection b, adding the following statement to the description of duties of the Executive Vice-President : Traditionally, the Vice-President serves as the Local Grievance Chair, or Local Legislative Chair, or other



Yes

No

2 I approve the changes to Article VI, Section 9, Subsection c, item #1 requiring the Local President to consult with the chapter president/chapter executive board before appointing/reappointing an individual to the Board of Trustees



Yes

No

3 I approve the addition of language providing that members of the Board of Trustees will serve staggered four-year terms. Replacement members will serve the remainder of the predecessor's term. (Art. VI, Sect. 9, c. #2)



Yes

No

4 I approve additional language specifying that a Trustee may not hold another office within UPI except for that of delegate to the HOD, IFT or AFT. Also they may not actively participate in an election unless the Trustee recuses him/herself from any



Yes

No

5 I approve additional language whereby Trustees may be subject to recall by a 3/5 majority vote of the Local Executive Board for violating their official duties. (Art. VI, Sect 9, c. #4)



Yes

No

The current Article VI Section 9, c. #2 will become the last item in subsection c. The numbering will be dependent upon the passage of the above measures.

BY-LAWS AMENDMENT

Article VI: Strikes is to be added. Vote on individual sections below.

1 I approve section #1 requiring the Local President and the Chapter Executive Board to coordinate on a decision to declare a strike.



Yes

No

2 I approve section #2 requiring the Local President to consult with the Local Executive Board on a decision to declare a strike.



Yes

No

3 I approve section #3 requiring a chapter considering a strike to develop a strike plan to present to the Local President and, if possible, the Local Executive Board.



Yes

No

4 I approve section #4 calling for a local strike committee to be formed if a strike is imminent to assist the striking chapter. It will consist of all the other chapter presidents (or designees) and the Local Executive Board



Yes

No

5 I approve Section #4, subsection a, describing possible actions of the local strike committee to include soliciting financial support, organizing informational pickets at other chapters, organizing volunteers, and reaching out to labor partners for assistance



Yes

No

6 I approve Section #4, subsection b, designating one of the tasks of the local strike committee to formulate a communications plan to keep all members aware of the strike, its reasons, importance and upcoming actions.



Yes

No

UPI Constitution Proposed Amendments

New language is highlighted; language to be deleted is struck through

Article V Section 3

b. Executive Vice-President: The Executive Vice-President shall perform such duties as assigned by the UPI President or by the Executive Board. In the event of the absence of the UPI President, the Executive Vice-President shall assume the duties of the President on an interim basis. ~~Traditionally, the Vice-President serves as the Local Grievance Chair, or Local Legislative Chair, or other significant duties.~~

Article VI Section 9

c. Trustees/Audit Committee

1. ~~Subject to Executive Board prior approval~~ ~~the~~ ~~Subject to Executive Board's (prior) approval and after consultation with the chapter president/chapter executive board, the Local~~ President shall appoint or reappoint a Chair and six members to the Trustees/Audit committee. The committee will be comprised of a representative from each of the following institutions: Chicago State University, Eastern Illinois University, Governors State University, Northeastern Illinois University, Northern Illinois University, University of Illinois-Springfield, and Western Illinois University. The Trustees will:
 - review UPI's financial matters;
 - approve all audits, long-term leases, and major office equipment purchases;
 - review all payroll matters;
 - establish guidelines, timetables, and procedures for the conduct of Local and chapter elections as well as establish procedures to adjudicate election challenges.
2. ~~All members of the Board of Trustees will serve staggered four-year terms. Should a Trustee's position need to be replaced, replacement members will serve the remainder of the predecessor's term.~~
3. ~~In order to avoid any perception of a conflict of interest, a Trustee may not simultaneously hold another office within UPI, except for that of delegate to the HOD, IFT or AFT, nor actively participate in an election unless the Trustee recuses him/herself from any judgment involving that election.~~
4. ~~Trustees may be subject to recall by 3/5 majority vote of the Local Executive Board for violating their official duties.~~
5. The Chairperson will be a non-voting member of the UPI Executive Board.

UPI Proposed By Laws addition

Article VI: STRIKES

1. As required by the Illinois Educational Labor Relations Act, only the Local can declare a strike, but the decision to strike is initiated by a Chapter's Executive Board and the Chapter's membership. The aim of this article is to assist the Chapter and Local in coordinating a strike decision. Nothing contained in this section should be viewed as limiting the responsibility of the Local President in these matters.
2. The Local President should consult with the Local Executive Board before declaring a strike for any bargaining unit in the Local.
3. A chapter considering a strike should develop a strike plan and present such a plan to the Local President and, when possible, the Local Executive Board.
4. If a strike is declared or imminent, the Local should convene a local strike committee to assist the striking chapter and assist in the Local's response to the strike. This committee should include all other chapter presidents (if the chapter president is not available, he/she may appoint a designee) and the elected Local officers.
 - a. Committee is tasked with coordinating with the striking chapter and the non-striking chapters on such matters as conducting information pickets on the other campuses, organizing volunteers to assist in striking actions, soliciting financial support for the striking chapter, reaching out to other labor partners to help support the strike, among other possible actions.
 - b. In consultation with the Local President and the striking chapter, the committee should formulate a communication plan to keep all members aware of the strike, its reasons, importance, and actions in light of the appropriate issues of confidentiality.