

Instructions for casting ballots

1. This packet has three ballots.
 - The ballot on this page has the UPI Local Offices and IFT/AFT Convention Delegates. Vote for one candidate for each Local office and up to 31 candidates for IFT/AFT Convention Delegates.
 - The second ballot has Chapter Offices and Chapter Delegates to the UPI House of Delegates. Vote for up to the number of candidates specified on your ballot.
 - The third ballot is for proposed changes to UPI's Constitution and By-Laws. You may either vote on the Constitution/By-Laws as a whole or vote on individual changes.
2. For the IFT/AFT Convention Delegates, the candidates with the most votes will be elected up to a total of 31 delegates. All other candidates will become Convention Delegate Alternates.
3. Place an "X" in the appropriate box for each vote. Checks or other marks will not be counted. Do not otherwise write on the ballots or deface them in any way.
4. Place your ballots into the smaller blank envelope.
5. Place the smaller envelope inside the pre-addressed return envelope.
6. On the back flap of the pre-addressed envelope **PRINT AND SIGN YOUR NAME** on the lines as indicated. (This system is designed to guarantee the confidentiality of each ballot and to accommodate verification of each member's eligibility to vote.) We **MUST** be able to read the printed name to verify your eligibility to vote
7. Ballots must be postmarked by April 20, 2015 to be counted.
8. In the event of a spoiled ballot, voters are entitled to a duplicate ballot and may obtain a one by contacting Kathy McConnell (312) 663-5916 ext.113, or KMcConnell@ift-aft.org

UPI LOCAL ELECTION BALLOT FOR 2015-2018

UPI Local Officers-- Vote for One for each office



President	John Miller [WIU]		<input type="checkbox"/>
Executive Vice President	Steve Frankel [NEIU]		<input type="checkbox"/>
Secretary/Treasurer	Edna Fry [GSU]		<input type="checkbox"/>
Recording Secretary	John Allison [EIU]		<input type="checkbox"/>
	Steve Rock [WIU]		<input type="checkbox"/>

UPI IFT/AFT Convention Delegates- Vote for up to 31

Patrick McGinty [WIU]		<input type="checkbox"/>	Elizabeth Johnson [GSU]		<input type="checkbox"/>
Carol Webb [WIU]		<input type="checkbox"/>	Dana Lindemann [WIU]		<input type="checkbox"/>
Jeff Hancks [WIU]		<input type="checkbox"/>	Lydia Snow [NEIU]		<input type="checkbox"/>
Romona Raymond [CSU]		<input type="checkbox"/>	Deborah Lynch [CSU]		<input type="checkbox"/>
Barbara Ashwood [WIU]		<input type="checkbox"/>	Susan Romano [WIU]		<input type="checkbox"/>
Gabriel Gomez [CSU]		<input type="checkbox"/>	Steven Rowe [CSU]		<input type="checkbox"/>
Bill Harroun [WIU]		<input type="checkbox"/>	Susan Czechowski [WIU]		<input type="checkbox"/>
William Thompson [WIU]		<input type="checkbox"/>	Richard Grossman [NEIU]		<input type="checkbox"/>
John Allison [EIU]		<input type="checkbox"/>	Laurie Walter [CSU]		<input type="checkbox"/>
Molly Homer [WIU]		<input type="checkbox"/>	Fern Kory [EIU]		<input type="checkbox"/>
Janet Halpin [CSU]		<input type="checkbox"/>	Ann Fritz [EIU]		<input type="checkbox"/>
Tom Sadler [WIU]		<input type="checkbox"/>	Audrey Natcone [NEIU]		<input type="checkbox"/>
Brian Clark [WIU]		<input type="checkbox"/>	Barbara Lawrence [EIU]		<input type="checkbox"/>
Phil Weiss [WIU]		<input type="checkbox"/>	Michele Aurand [WIU]		<input type="checkbox"/>
Sandy Flood [NIU]		<input type="checkbox"/>	Charles Delman [EIU]		<input type="checkbox"/>
Carlos Ferran [GSU]		<input type="checkbox"/>	Gary Fritz [EIU]		<input type="checkbox"/>
Michael Hart [GSU]		<input type="checkbox"/>			

EIU BALLOT FOR OFFICERS AND DELEGATES TO THE UPI HOUSE OF DELEGATES 2015-2018



EIU Chapter Officers

President	Jon Blitz		<input type="checkbox"/>
Vice President	Grant Sterling		<input type="checkbox"/>
Treasurer	Renee King		<input type="checkbox"/>
	Gene (Martha) Deerman		<input type="checkbox"/>
Executive Assistant	Jeannie Ludlow		<input type="checkbox"/>
	Nancy Crone		<input type="checkbox"/>

Vote for ONE person in YOUR CONSTITUENCY ONLY, e.g. If you are a Unit A member, vote only for Unit A Rep. Multiple votes or votes in more than one Constituency will result in a spoiled ballot for this office and will not be counted.

Unit A Representative	Ed Wehrle		<input type="checkbox"/>
	Sace Elder		<input type="checkbox"/>
	Fern Kory		<input type="checkbox"/>
Unit B/ACF Representative	Lucinda Berry		<input type="checkbox"/>
Unit B/ASP Representative	Debbie Barker		<input type="checkbox"/>

EIU House of Delegates Vote for 33

Jon Oliver		<input type="checkbox"/>	Chris Chambers		<input type="checkbox"/>
Patrick Enstrom		<input type="checkbox"/>	Thomas Canam		<input type="checkbox"/>
Jeannie Ludlow		<input type="checkbox"/>	Ann Fritz		<input type="checkbox"/>
Debra Reid		<input type="checkbox"/>	Ed Wehrle		<input type="checkbox"/>
Peggy Holmes-Laymon		<input type="checkbox"/>	Nancy Crone		<input type="checkbox"/>
Rose Myers-Bradley		<input type="checkbox"/>	Renee King		<input type="checkbox"/>
Jennifer Stringfellow		<input type="checkbox"/>	Kai (Billy) Hung		<input type="checkbox"/>
Ann Brownson		<input type="checkbox"/>	Bailey Young		<input type="checkbox"/>
Gary Fritz		<input type="checkbox"/>	Charles Delman		<input type="checkbox"/>
James Sysko		<input type="checkbox"/>	Paul Switzer		<input type="checkbox"/>
Darlene Greathouse Riedemann		<input type="checkbox"/>	Susan Longley		<input type="checkbox"/>
John Allison		<input type="checkbox"/>	Barbara Lawrence		<input type="checkbox"/>
Alyson Sue Vaaler		<input type="checkbox"/>	James Ochwa-Echel		<input type="checkbox"/>
Mark Bayer		<input type="checkbox"/>	Nicole Mulvey		<input type="checkbox"/>
Todd Bruns		<input type="checkbox"/>	Gloria Leitschuh		<input type="checkbox"/>
Shelia Simons		<input type="checkbox"/>	Don Pakey		<input type="checkbox"/>
Fern Kory		<input type="checkbox"/>	Eric Bollinger		<input type="checkbox"/>
Karla Kennedy-Hagan		<input type="checkbox"/>	Brenda Wilson		<input type="checkbox"/>
Jemmie Robertson		<input type="checkbox"/>			

CONSTITUTION AND BY-LAWS AMENDMENTS BALLOT CONSTITUTION AMENDMENTS

I approve all of the changes to the UPI Constituion proposed March 2014



Yes

I approve none of the changes to the UPI Constituion proposed March 2014



Yes

IF YOU DO NOT WISH TO VOTE ON THE CHANGES TO THE CONSTITUTION AS A WHOLE, PLEASE VOTE ON INDIVIDUAL CHANGES BELOW.

1 I approve changes to Article V, Section 3, Subsection b, adding the following statement to the description of duties of the Executive Vice-President : Traditionally, the Vice-President serves as the Local Grievance Chair, or Local Legislative Chair, or other



Yes

No

2 I approve the changes to Article VI, Section 9, Subsection c, item #1 requiring the Local President to consult with the chapter president/chapter executive board before appointing/reappointing an individual to the Board of Trustees



Yes

No

3 I approve the addition of language providing that members of the Board of Trustees will serve staggered four-year terms. Replacement members will serve the remainder of the predecessor's term. (Art. VI, Sect. 9, c. #2)



Yes

No

4 I approve additional language specifying that a Trustee may not hold another office within UPI except for that of delegate to the HOD, IFT or AFT. Also they may not actively participate in an election unless the Trustee recuses him/herself from any



Yes

No

5 I approve additional language whereby Trustees may be subject to recall by a 3/5 majority vote of the Local Executive Board for violating their official duties. (Art. VI, Sect 9, c. #4)



Yes

No

The current Article VI Section 9, c. #2 will become the last item in subsection c. The numbering will be dependent upon the passage of the above measures.

BY-LAWS AMENDMENT

Article VI: Strikes is to be added. Vote on individual sections below.

1 I approve section #1 requiring the Local President and the Chapter Executive Board to coordinate on a decision to declare a strike.



Yes

No

2 I approve section #2 requiring the Local President to consult with the Local Executive Board on a decision to declare a strike.



Yes

No

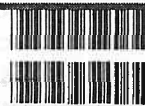
3 I approve section #3 requiring a chapter considering a strike to develop a strike plan to present to the Local President and, if possible, the Local Executive Board.



Yes

No

4 I approve section #4 calling for a local strike committee to be formed if a strike is imminent to assist the striking chapter. It will consist of all the other chapter presidents (or designees) and the Local Executive Board



Yes

No

5 I approve Section #4, subsection a, describing possible actions of the local strike committee to include soliciting financial support, organizing informational pickets at other chapters, organizing volunteers, and reaching out to labor partners for assistance



Yes

No

6 I approve Section #4, subsection b, designating one of the tasks of the local strike committee to formulate a communications plan to keep all members aware of the strike, its reasons, importance and upcoming actions.



Yes

No

UPI Constitution Proposed Amendments

New language is highlighted; language to be deleted is struck through

Article V Section 3

b. Executive Vice-President: The Executive Vice-President shall perform such duties as assigned by the UPI President or by the Executive Board. In the event of the absence of the UPI President, the Executive Vice-President shall assume the duties of the President on an interim basis. ~~Traditionally, the Vice-President serves as the Local Grievance Chair, or Local Legislative Chair, or other significant duties.~~

Article VI Section 9

c. Trustees/Audit Committee

1. ~~Subject to Executive Board prior approval~~ ~~the~~ ~~Subject to Executive Board's (prior) approval and after consultation with the chapter president/chapter executive board, the Local~~ President shall appoint or reappoint a Chair and six members to the Trustees/Audit committee. The committee will be comprised of a representative from each of the following institutions: Chicago State University, Eastern Illinois University, Governors State University, Northeastern Illinois University, Northern Illinois University, University of Illinois-Springfield, and Western Illinois University. The Trustees will:
 - review UPI's financial matters;
 - approve all audits, long-term leases, and major office equipment purchases;
 - review all payroll matters;
 - establish guidelines, timetables, and procedures for the conduct of Local and chapter elections as well as establish procedures to adjudicate election challenges.
2. ~~All members of the Board of Trustees will serve staggered four-year terms. Should a Trustee's position need to be replaced, replacement members will serve the remainder of the predecessor's term.~~
3. ~~In order to avoid any perception of a conflict of interest, a Trustee may not simultaneously hold another office within UPI, except for that of delegate to the HOD, IFT or AFT, nor actively participate in an election unless the Trustee recuses him/herself from any judgment involving that election.~~
4. ~~Trustees may be subject to recall by 3/5 majority vote of the Local Executive Board for violating their official duties.~~
5. The Chairperson will be a non-voting member of the UPI Executive Board.

UPI Proposed By Laws addition

Article VI: STRIKES

1. As required by the Illinois Educational Labor Relations Act, only the Local can declare a strike, but the decision to strike is initiated by a Chapter's Executive Board and the Chapter's membership. The aim of this article is to assist the Chapter and Local in coordinating a strike decision. Nothing contained in this section should be viewed as limiting the responsibility of the Local President in these matters.
2. The Local President should consult with the Local Executive Board before declaring a strike for any bargaining unit in the Local.
3. A chapter considering a strike should develop a strike plan and present such a plan to the Local President and, when possible, the Local Executive Board.
4. If a strike is declared or imminent, the Local should convene a local strike committee to assist the striking chapter and assist in the Local's response to the strike. This committee should include all other chapter presidents (if the chapter president is not available, he/she may appoint a designee) and the elected Local officers.
 - a. Committee is tasked with coordinating with the striking chapter and the non-striking chapters on such matters as conducting information pickets on the other campuses, organizing volunteers to assist in striking actions, soliciting financial support for the striking chapter, reaching out to other labor partners to help support the strike, among other possible actions.
 - b. In consultation with the Local President and the striking chapter, the committee should formulate a communication plan to keep all members aware of the strike, its reasons, importance, and actions in light of the appropriate issues of confidentiality.