

E-Balloting Instructions: EIU-UPI July 2015 MOA

Open to all members of the EIU-UPI bargaining unit.

E-Ballots are DUE by 1:00 PM on Thursday, 30 July 2015.

1. By noon on Thursday 30 July 2015, e-mail Pat Tracy of UPI ptracy@upilocal4100.org to request a ballot. **Subject Line:** EIU-UPI MOA Ballot
2. Before 1:00 PM on Thursday 30 July 2015, “Reply” to the Ballot you receive
3. Mark the ballot with your selection: YES = Approval NO = Rejection
4. “Send”

Note: Ms. Tracy will separate your name from your ballot. Another UPI staff member will tally the votes. Procedures are in place to make sure no one votes more than once.

Summary of Memorandum of Agreement (MOA)

In a nutshell, all 29 ACF contracts—26 revoked and 3 reduced to 50%—would be restored for the fall semester. To make that possible, all bargaining unit members will defer the benefit of our negotiated 1.5% across-the-board increase until the following academic year. (Since we are in year four of a 4-year contract, the contract will be extended for one additional year: the 1.5% raise will be paid in year five of the contract.) UPI agrees to file no grievances on administrative actions taken to rescind the 29 contracts in question.

UPI and EIU administration agree that the dollar amount UPI members would defer is sufficient to give our affected colleagues a more reasonable amount of time to adjust to their unforeseen loss.

There may be sufficient dollars deferred to fund two additional possibilities, depending on how many ACFs choose to accept a renewed offer of employment.

1. Any money left over after ACFs are rehired for this fall will be applied to spring semester contracts for those ACFs who qualified for a multi-year contract. If funds do not allow for full-time employment for all individuals in this situation, they will be offered less than 100% appointments on an equal basis.
2. If all ACFs with multi-year contracts can be offered 100% appointments and there is still money left over, the remaining money will be applied to all bargaining unit members’ base salary in September 2016.