

## Editor's Corner

This volume of the ALSB Journal of Employment and Labor Law marks the return of our journal after a four year hiatus. The editorial staff would like to thank all of the authors who submitted articles for review and the Employment Law Section of the Academy of Legal Studies in Business for its support of the editorial team's efforts to revitalize our journal. I am especially grateful for the outstanding work of the articles editors, Robert Sprague and Avner Levin, and for the talents and patience of my colleague Paul Brown, who designed and maintained our webpage.

Volume 11 offers four articles dealing with a variety of employment law issues. In *ADA Compliance and Reasonable Accommodation in Crisis Management: A Suggested Action Plan for Employers*, author Joan E. Camara discusses the unique challenges of disabled persons in emergency situations requiring evacuation, and the need for employers to accommodate these in emergency response plans.

Authors Jon D. Bible and Patricia Pattison discuss conflicting outcomes in cases asserting gender stereotyping in their article *Similar Cases, Different Results: The Perplexing Question of What Constitutes Title VII "Effeminacy Discrimination"* and suggest solutions to resolve the conflicts.

*The Need for Training and Education in Peer Review of Employment Disputes*, by authors Tanya M. Marcum and Elizabeth A. Campbell, discusses the recent trend of using peer review panels to resolve employee disputes. The authors review current peer review panel practices by some employers, and suggest that the use of these panels may not be appropriate for resolving certain disputes involving legal claims.

In *Dignity in the Workplace: An Enquiry Into the Conceptual Foundation of Workplace Privacy Protection Worldwide*, author Avner Levin compares and contrasts the protection of privacy in several countries, using the concept of dignity as a conceptual basis for his interesting analysis of privacy protection.

Many thanks to our reviewers who volunteered their time to read and comment on all our submissions. Their names and affiliations are listed under the Masthead heading on the journal's webpage.

-- Denise Smith